

**The Diocese of Louisiana Executive Board Meeting  
January 16, 2010  
The 267<sup>th</sup> Regular Meeting  
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rev. Hendry Hudson, Valerie Hendrickson, Lucius Butts, The Rev. Flip Bushey, Bill Nadler, John Craft, The Rev. Susan Gaumer, The Rev. Townsend Waddill, Judy Weber, John Musser, The Rev. William Morris

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton

Ex Officio without vote: Marsha Wade, Vice-Chancellor of the Diocese

A quorum was present.

John Musser, Vice-President of the Board, called the meeting to order. (This is the first meeting of the Board since Bishop Jenkins' retirement.)

Without objection, the minutes of the December 16, 2009 meeting were approved as presented.

### **Ministry Updates**

The Rev. Rich Clark provided a written report to the Board.

#### **I. Diocese of Louisiana:**

I was pleased to meet and spend significant time with Bishop-elect Thompson. He is quite enthusiastic for our diocesan programming and the resources we share. He expressed to me his wholehearted desire to "be involved with our youth and young adults" once he arrives.

The diocese has successfully hosted a pre Rally overnight at St. Martin's Church Saturday, Jan 9. This was to prepare for Senior High Rally, which is taking place this weekend Jan 15-17 at the SECC. The Diocese of Mississippi has been invited to Rally.

Saturday, Jan 23 will present a pre-Happening overnight at St. John's Thibodaux. This will be to prepare for Happening scheduled Feb 26-28 at the SECC. Happening is for high school students, and the cost will be \$85 for the youth to attend. Again, all adult volunteers will be paid for from the Youth budget.

#### **Other Events Planned or Being Considered:**

1. Fish with the Bish 2010 with inner city and Episcopal students
2. National Acolyte Festival in Washington D.C.
3. Bishops' Ball – a formal dinner and dance that the bishops host
4. Diocesan-wide dinner for graduating seniors
5. New Beginnings Retreat for Jr. High students

6. Diocesan-wide Young Adult/Young Professional Retreat at the SECC
7. Young Adult/Young Professional Retreat to Camp Bratton Green in Mississippi
8. Jr. High Rally 2010

## **II. Province IV:**

I will attend a three-day retreat for youth in the Diocese of Western North Carolina at the end of January. The goal is to experientially learn and then implement their successful youth weekend titled *Radix*, which is Latin for *Roots*.

June 27-July 1 has us joining Episcopal youth and leaders from dioceses across Province IV for a learning experience in the Great Smoky Mountains National Park. We'll experience music and stories from Cherokee and Appalachian cultures, as well participate in service projects inside the park such as trail maintenance, litter pickup, and graffiti removal.

## **III. International:**

Bishop Jenkins and I traveled to Ottawa, Canada December 15-17 to meet with Bishop John Chapman. We spent time with their Director for Youth and Young Adult Ministries, Mr. Andrew Stephens-Renie. We also met and worshiped with students who came to New Orleans for mission in 2009, as well as those who will be here in Feb 2010. I am pleased to report that it was a successful trip.

As you already know, the Diocese of Ottawa, Anglican Church of Canada passed resolution in October 2009 to begin a year-long review process for our two dioceses to become official Companion Dioceses under our Youth and Young Adult Ministries. This is typically a five-year commitment in which two dioceses learn from, pray for, and share resources with each other. I will submit a Resolution to Convention to officially begin the same process in the Diocese of Louisiana.

Nell Bolton reported for Episcopal Community Services.

### **Governance & Finance**

- The ECS Articles of Incorporation have been filed with the Louisiana Secretary of State; ECS is now a separately incorporated LLC, wholly owned by the Diocese. A draft Operating Agreement (i.e., bylaws) is being finalized.
- The Rev. AJ Heine will serve as Interim Chair until the finalization of the Operating Agreement and the arrival of the new Bishop.
- The ECS Board passed a budget at its meeting on January 14 and hereby submits it to the Executive Board for approval.
- ECS secured a \$400,000 line of credit from Iberia Bank in December 2009.

### **Program & Partnership Updates**

- This month, ECS is hosting a three-week immersion program for seminarians titled "Building the Beloved Community." Four seminarians and one deacon are participating in the program.

- The ECS Board & staff have developed a framework and action plan for visiting ministries, gathering and assessing information Diocese-wide. Letters will be going out to rectors later this month.
- A contract has been signed with the Louisiana Housing Finance Agency for our Rebuild grant; however, we do not expect to be able to begin work on LHFA-funded homes until March, due to a lengthy intake and approval process. In the meantime, we are continuing work on 8 privately-funded homes.
- The UNITY Homelessness Prevention project contract has not been signed, pending action by the city of New Orleans. However, the program is in operation and we are already serving clients.
- ECS is ready to accept applications for the 11-month “Living on Purpose” Service Corps program for 8 young adults, which will begin in August 2010. Site placements will include the Rebuild program as well as other innovative Episcopal ministries.
- Progress continues to be made on the documentary project, to be aired on The Documentary Channel.

The Board discussed the devastation caused by the recent earthquake in Haiti. It was moved and seconded that the Diocese donate \$7,500 from the Diocesan Rebuilding Funds to Episcopal Relief and Development marked for Haitian relief efforts, and that Episcopal Community Services notify the congregations of the Diocese that donations should be made directly to ERD. Motion carried.

Canon Stevenson reported that St. Patrick’s, Zachary, plans to petition the Convention in March for re-admittance as a Parish. This action is one year ahead of the three year plan adopted in 2008, when Convention changed the church’s status from Parish to Mission.

The Real Estate Sub-Committee has received and agreed upon a purchase agreement for the final section of property on Tiggy Duplessis Road, the former site of Christ Church, Gonzales. This one acre of unimproved land is listed for \$65,000.00, and we have a cash deal agreement for \$62,000 ready to close in the next few weeks. To that end, the following resolution was duly moved, seconded, and passed:

*Be it Resolved that, the Executive Board of the Diocese of Louisiana, acting at its regular meeting on the sixteenth day of January 2010, at which a quorum was present and voting throughout, did resolve to sell its property located at 14509 Tiggy Duplessis Road, SEC33, T9S, R2E, LOT A3A, Gonzales, LA 70737. Further, I hereby certify that the Rev’d Henry Hudson, President of the Standing Committee of the Diocese of Louisiana, is authorized under our Constitution and Articles of Incorporation to sell said property.*

Fr. Hudson, President of the Standing Committee, reported that the canonically required consent requests have been sent to the various dioceses of The Episcopal Church, and that the consecration of the Very Rev. Morris Thompson is scheduled for May 8, 2010.

At Grace Church in New Orleans, the Anglo congregation has been notified that they have had their last service, and the Hispanic congregation is continuing with lay leaders and a priest to celebrate the Eucharist at least once a month.

Canon Stevenson met with the congregation of St. Michael's in Mandeville on January 3, 2010. The Standing Committee has before them the documents required to move St. Michael's from parish to mission status. This change remains under consideration.

### **Financial and Related Issues**

Canon Stevenson presented unaudited end-of-year financial reports. He also reported that all audits are current and that the audits for 2009 will begin as soon as possible. The Board thanked Billie Barbier for her good work in maintaining the books so that audits could be completed quickly and efficiently.

The Board considered the proposed 2010 Operating Budget for the Diocese of Louisiana. It was moved and seconded that the Proposed Budget be accepted, while acknowledging that the revenue figures may be adjusted slightly when all pledges from the congregations have been received. Motion carried.

Canon Stevenson reported that the Rev. Winston Rice and Carl Speed (a layman from Grace Memorial Church on Hammond) are sharing the duties of Executive Director of the Solomon Episcopal Conference Center following the resignation of Larry Tonkel. The Board considered the proposed 2010 budget for the SECC. It was moved and seconded that the Proposed Budget be accepted. Motion carried.

Nell Bolton presented the budget for the newly incorporated Episcopal Community Services which included a detail for the Gaudet Fund. It was moved and seconded that the Proposed Budget be approved. Motion carried. Lucius Butts asked that the Executive Board be given a list of agencies (government and private) that offer grants that might provide funding for ECS programs. Nell Bolton agreed that such a list would be provided at the next meeting of the Board.

### **Matters Requiring Action**

According to Diocesan Canon 28.3, the Executive Board must present to The Convention the names of at least one nominee for each position to be filled by The Convention. There is a vacancy for one lay person to be filled by The Convention at its meeting in March, 2010. The Board agreed to nominate Tom Wade for the existing vacancy.

The Board considered and discussed a Property Sale Proposal submitted by Church of the Annunciation in New Orleans. A copy of the proposal is attached to these minutes. It was moved and seconded that 1) the Executive Board approve in principle the sale of property purchased by Church of the Annunciation since Hurricane Katrina; and, 2) a subcommittee of the Board consisting of John Musser, Lucius Butts, and the Rev. Henry Hudson approve each individual

sale; and 3) any and all proceeds of the property sales be used to reduce the debt carried by Church of the Annunciation. Motion carried.

The Board agreed to receive by e-mail for final approval summary proposals and recommendations from both the duPlantier and LaPorte auditing firms regarding charges for the upcoming audits of the diocesan entities.

Upcoming meetings of the Board are scheduled for March 20, 2010, May 15, 2010, and July 10, 2010.

Diocesan Convention is scheduled for March 13, 2010 at Episcopal High School in Baton Rouge.

The meeting adjourned with prayer.

Respectfully submitted,

Valerie Hendrickson  
Secretary of the Diocese



## The Diocese of Louisiana EXECUTIVE BOARD

*Action Item / Point of Information Memo*

16 January 2010

RE: Request from the Church of the Annunciation

---

Dear Members of the Board -

Attached please find a request from the Church of the Annunciation to sell much of the property that it has purchased since hurricane Katrina. The debt service on this property is considerable, and the current leadership of the parish sees it as critical for the future of the church's mission to remove some of that burden.

The report as presented paints an accurate picture, I believe, of the situation. In the end, as you can read, the vestry has two proposed solutions and wishes the flexibility to adopt one or the other once they see what the market will bear.

Under the Canons of the Diocese, permission is required from both the Executive Board and Standing Committee for a parish to alienate property. My recommendation is that both bodies grant permission, with the proviso that the final sale price of any lot must be approved by the President of the Standing Committee or Bishop of Louisiana (once one is consecrated.)

Thank you,

Mark+

# C H U R C H   O F   T H E A N N U N C I A T I O N

*A parish in the Episcopal Diocese of Louisiana and member of the world-wide Anglican Communion*



## PROPERTY SALE PROPOSAL

FOUNDED IN 1844

RELOCATED TO BROADMOOR, NEW ORLEANS IN 1924

# Table of Contents

Property Background	1
Pre-Katrina	1
Post-Katrina	1
Property Summary	2
Pre-Katrina	2
Post-Katrina	3
Map of Property	4
Income Summary	5
Pre-Katrina	5
Post-Katrina	5
Proposed Solutions	6
Proposal A	6
Proposal B	8
Resolution	10



# Property Background

## **Pre-Katrina**

The Church of the Annunciation was founded in 1844. For the first 80 years, the Annunciation was located in the Lower Garden District, most of that time at the corner of Race and Camp Streets. In 1903, the three daughters of Rev. Percival, rector of Annunciation in the second half of the 19th century, donated 301 St. Charles Avenue, located in the Central Business District of New Orleans, to Annunciation Church.

In 1924, the church moved to its present location at 4505 South Claiborne Avenue. A church and parish hall were constructed. An existing duplex at 4519 South Claiborne Avenue served as the rectory until the 1960s. During the 1950s, one property directly behind the parish hall was acquired. At the same time, the parish hall was expanded to its present size. For the next 40 years, the buildings served the church, as well as the various schools that rented from the church.

## **Post-Katrina**

Following Hurricane Katrina, the vestry and rector of the Church of the Annunciation, with diocesan approval, purchased six properties adjacent to the existing church property at 4505 South Claiborne Ave. The properties were purchased by securing a \$1,000,000 loan and using some of the insurance proceeds. The loan has always been held by Omni Bank of New Orleans. The loan is held against all property at and adjacent to 4505 South Claiborne and at 301 St. Charles Avenue. Until 2009, the entire loan was in the form of a line of credit. In early 2009, \$940,000 of the loan amount was converted into a traditional mortgage at 7.5% interest. \$60,000 of the loan amount is still in the form of a line of credit. The line of credit is currently being utilized to renovate the former rectory at 4519 South Claiborne and create a community center. Once the renovations are completed, a traditional mortgage will be secured for the full loan amount of \$1,000,000. While the proceeding maps reveal property lines, as of 2009, all property is a lot of one record with the city following its resubdivision into one lot. The property lines on the maps reveal pre-2009 property lines.

The property was originally purchased for future expansion and growth. The rector and vestry planned for the rector to raise funds to pay off the debt but this did not happen.

# Property Summary

## Pre-Katrina

4505 S. Claiborne Ave. - church and parish hall, known as Vail Hall. Built in 1924.

4519 S. Claiborne Ave. - Two-story duplex built prior to 1924. Originally, it was used as the rectory. From 1970s to 2005, building used as space for various schools. Currently, the first floor is being renovated into community center space and the second floor will be an apartment for staff and long-term volunteers.

4525 S. Claiborne Ave. - Asphalt parking lot. Acquired in 1986 for parking space adjacent to the former rectory.

Jena Street lot - Empty lot behind the parish hall. Acquired in the 1960s for future expansion. Contains a single-wide trailer for temporary post-Katrina housing. The trailer will be sold when the 4519 S. Claiborne second-floor apartment will be completed in early 2010.



4505 S. Claiborne - Church and Vail Hall



4519 S. Claiborne - former rectory



301 St. Charles Ave - Regions Bank



4525 S. Claiborne. - asphalt parking lot



Jena St. lot - only one trailer remaining

**Post-Katrina**

4535 South Claiborne Ave. - Single-story, ranch-style home demolished due to Katrina damage. Currently being used as additional parking lot. Additional parking is necessary for hosting mission teams, as well as congregational growth.

4502 S. Derbigny St. - Two-story duplex demolished due to Katrina damage and pre-Katrina fire. Currently one-half of a heavily used neighborhood playground.

4506 S. Derbigny St. - Two-story duplex demolished due to Katrina damage. Currently one-half of a heavily-used neighborhood playground.

4512-14 S. Derbigny St. - Known as Gabriel House. Two-story duplex damaged in Katrina. Renovated with insurance proceeds from the Katrina claim on the church and parish hall. For two years used as offices for the church and Broadmoor Development Corporation. Currently being leased to seven tenants; all are either AmeriCorp volunteers or college students.

4520 S. Derbigny St. - Single-story raised bungalow. Renovated with funds donated by Christ Church Plano. For two years, the house was used as youth space and other community ministry programs. Currently, the Broadmoor Development Corporation and Broadmoor Improvement Association leases for office space.

3025 Cadiz St. - Single-story raised bungalow demolished due to Katrina damage. Currently being used as a container lot for Annunciation Church, Annunciation Mission, and Broadmoor Development Corporation storage.



4502-06 S. Derbigny - playground



4512-14 S. Derbigny - rental property



4520 S. Derbigny St. - Broadmoor office

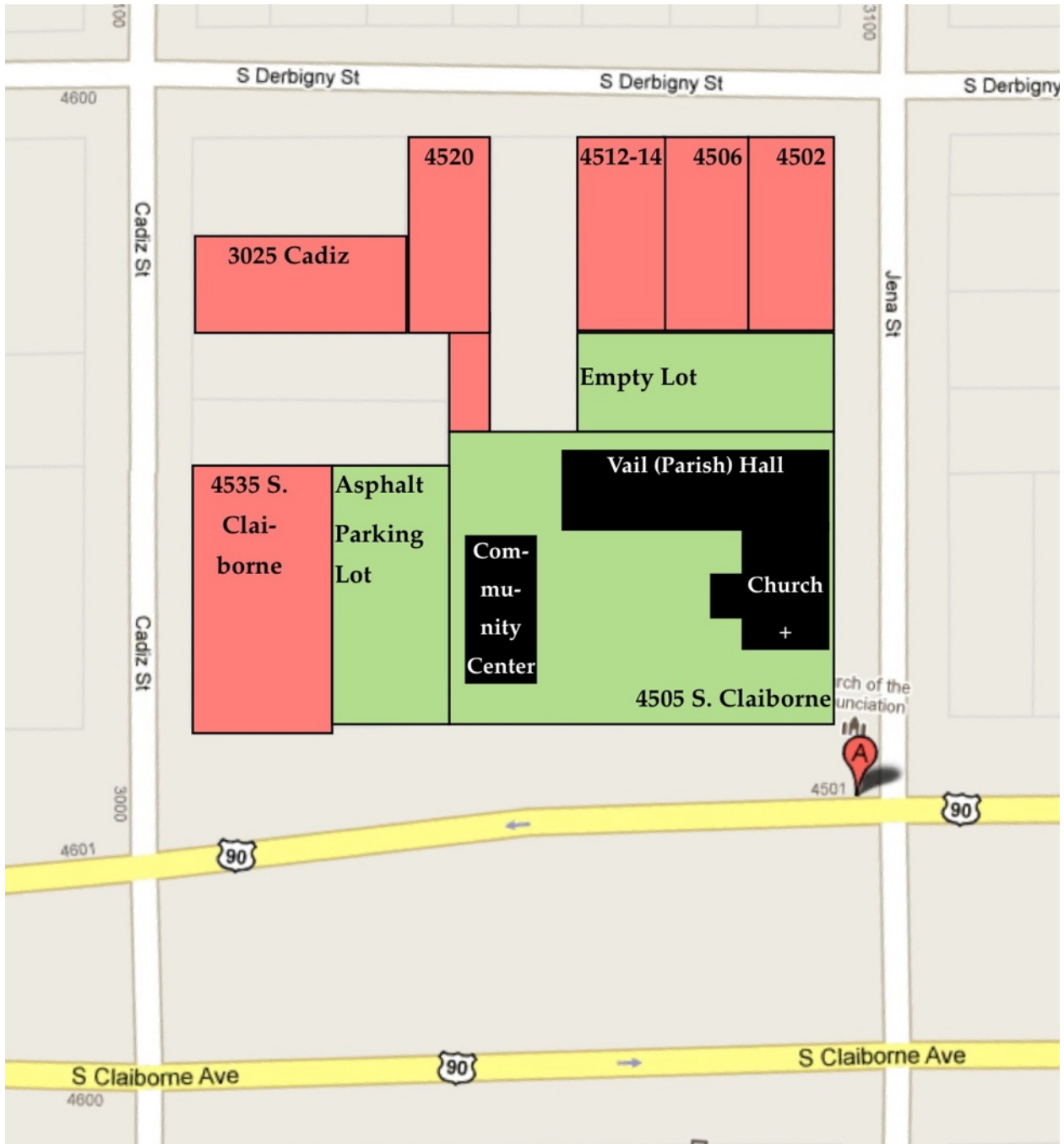


4535 S. Claiborne - gravel parking lot



3025 Cadiz St. - container lot

# Map of Property



- GREEN - Property owned pre-Katrina
- RED - Property purchased post-Katrina

# Income Summary

## Pre-Katrina

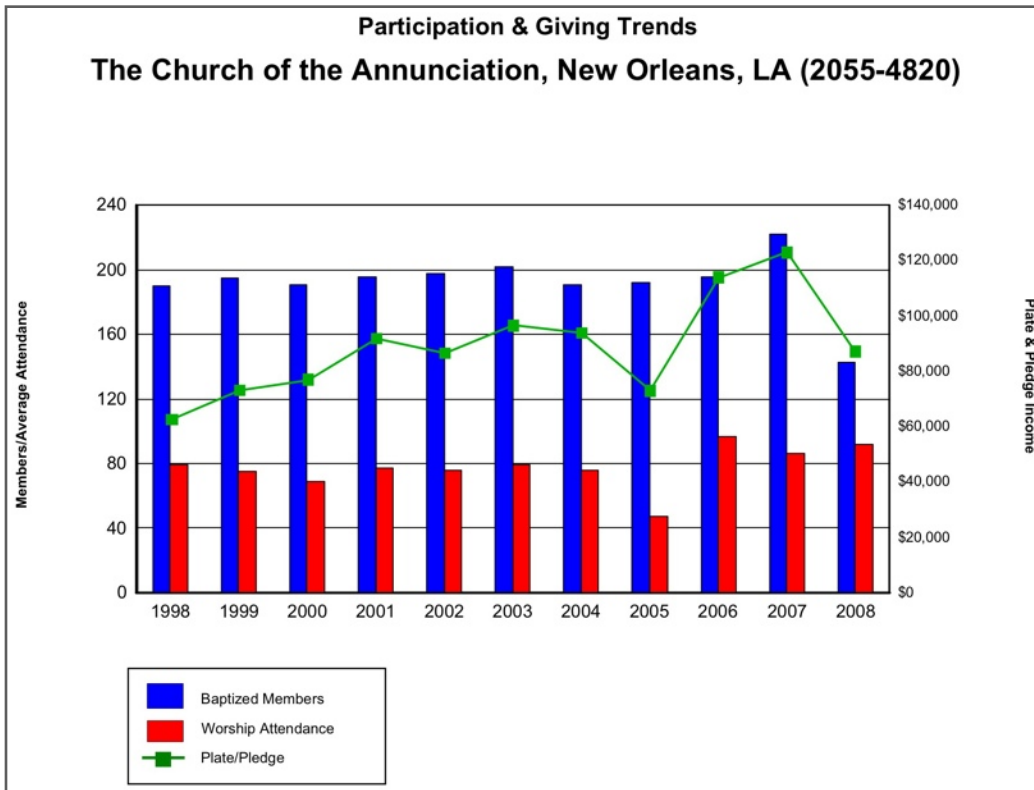
Beginning in the 1970s, the rental income from 301 St. Charles Avenue increasingly subsidized the church operating budget. In recent years, the income outpaced plate and pledge income. For several decades, a bank has leased 301 St. Charles Ave., along with the adjacent buildings (owned by other entities), utilizing them as a unified, continuous space. The lease is a net lease. The tenant handles all tax payments, insurance liabilities, repairs, and other expenses.

## Post-Katrina

From 2005 - 2008, excess insurance proceeds were used to subsidize the church's operating budget. During this period, all external funds donated for Hurricane Katrina neighborhood relief were used in direct aid or the rector's discretionary accounts, including benevolence. Since 2007, plate and pledge income has declined.

In November 2008, Regions Bank exercised its right to extend the rental agreement an additional five years. The rent automatically increased, based on the consumer price index. Because of the recession, the increase of \$1200 was half of the original expectation prior to the economic meltdown. The total income is \$10,400 per month.

For most of 2009, external donated funds were shared between the church operating budget and the rector's discretionary accounts. Also in 2009, the loan payments increased to almost \$9,000 per month when the loan was converted into a traditional mortgage. With decreasing external and internal monetary donations and increasing loan expenses, by September 2009, the church was unable to pay the rector's salary. 2009 Plate and Pledge is approximately \$80,000. 2010 Plate and Pledge is estimated to be \$65,000. Attendance in 2009 averaged 45-50 before Fr. Kramer's resignation. Currently, it averages 35-40.



# Proposed Solutions

## Proposal A

Under Proposal A, the church would reduce the debt from \$1,000,000 to \$676,000. Debt payments would approximately reduce from \$9,400 per month to \$6,542 per month. Gabriel House would not be sold because its rental income is equal to its debt and insurance payments. The playground would be relocated to the front courtyard of the church. The church would retain all frontage on South Claiborne between Jena Street and Cadiz Street.

*\*Suggested asking prices and estimated sale prices were determined with the assistance of Kelli Wright, realtor with Latter & Blum.*

ADDRESS	PURCHASE PRICE	ASKING PRICE	EST. SALE PRICE
3025 Cadiz St. (Container Lot)	\$85,000	\$59,000	\$54,000
4520 S. Derbigny St. (Broadmoor Offices)	\$150,000	\$199,000	\$182,000
4502 S. Derbigny St. (Playground)	\$240,000	\$55,000	\$49,000
4506 S. Derbigny St. (Playground)	\$175,000	\$55,000	\$49,000
Subtotal	\$650,000	\$368,000	\$334,000
Playground relocation	-	-	-\$20,000
Re-subdivide property	-	-	-\$10,000
Total	\$650,000	\$368,000	\$304,000

### Pros

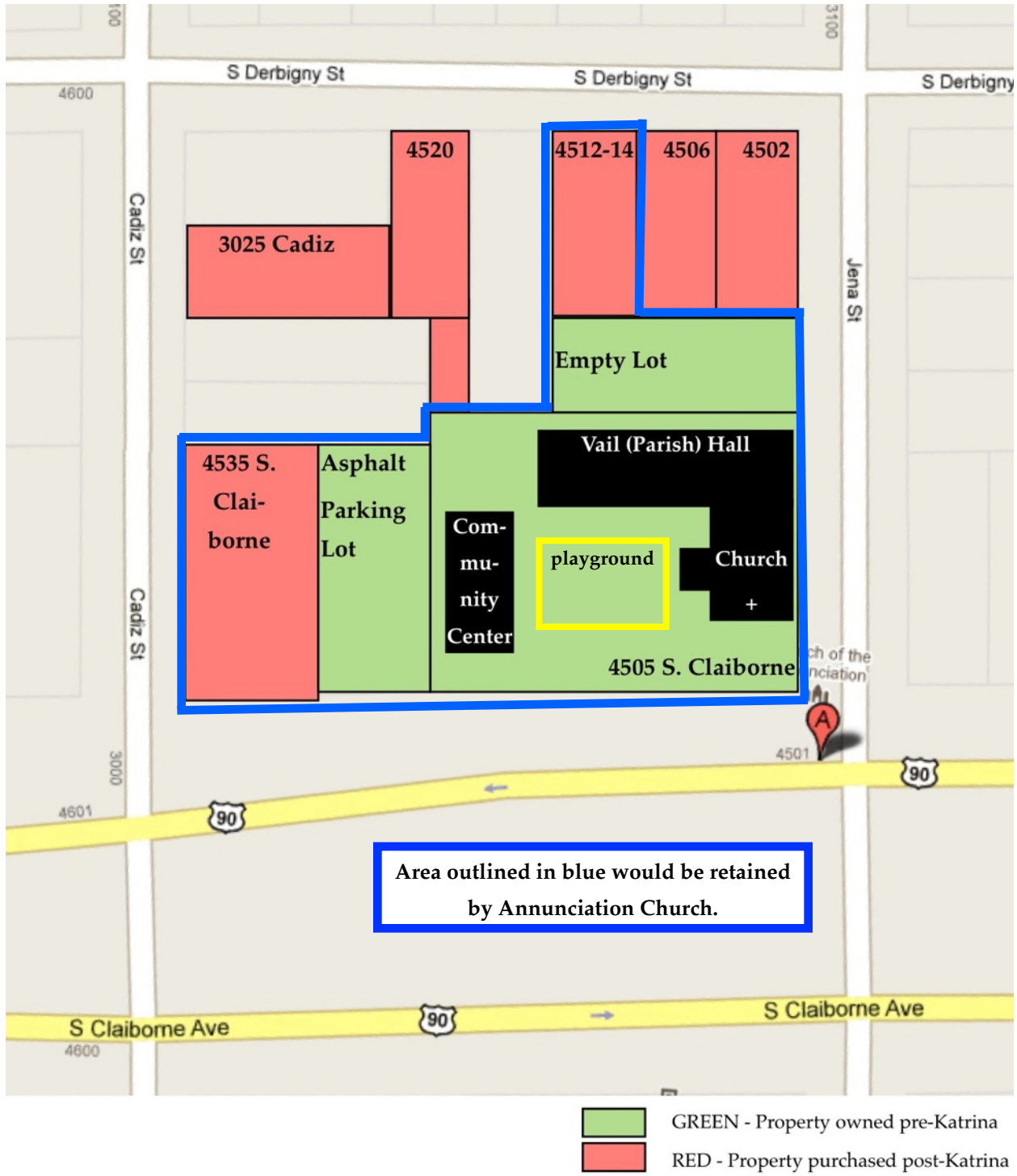
1. Reduce overall debt to \$696,000 - an almost one-third reduction. The church operating budget would net approximately \$34,300 per year in additional income.
2. Playground will be more convenient for parents in Vail Hall or at the community center. It will be much more visible to the general public traveling along S. Claiborne. The space will have more shading during the summer.
3. A large parking lot would be visible from South Claiborne. Families with young children prefer churches with easily, accessible parking. While good children and youth ministries, community activities, and outreach are more important, parking is still a high priority.

### Cons

1. Total church income would only reach \$160,800. (\$46,300 from 301 St. Charles Ave., \$65,000 from Plate & Pledge, \$30,300 from Gabriel House, \$19,200 from Annunciation Mission.) The church needs approximately \$200,000 for a

minimum church budget with a full-time rector. The church expenses could be less if the second floor of Gabriel House is used as a rectory, resulting in a lower pay package for a future rector. The loss of the second floor would also result in less rental income.

2. Selling 4502 S. Derbigny could prove difficult if CVS is allowed to put a vehicle exit on Jena Street.



## Proposal B

Under Proposal B, the church would reduce the debt from \$1,000,000 to \$464,000. Debt payments would approximately reduce from \$9,400 per month to \$4,409 per month. Gabriel House would not be sold because its rental income is equal to its debt and insurance payments. The playground would be relocated to the courtyard, as in Proposal A. A parking lot would be created behind the Vail (parish) Hall. The new parking lot would have a similar layout and capacity as the expanded South Claiborne parking lot. A new rear entrance would be created on the back of Vail Hall. The entrance would be located on the hallway by the bathrooms. The hallway and bathroom layouts were created after Katrina to accommodate a future door and/or building expansion.

ADDRESS	PURCHASE PRICE	ASKING PRICE	EST. SALE PRICE
3025 Cadiz St. (Container Lot)	\$85,000	\$59,000	\$54,000
4520 S. Derbigny St. (Broadmoor Offices)	\$150,000	\$199,000	\$182,000
4525 S. Claiborne Ave. (Asphalt Parking lot)	\$108,000	\$250,000	\$225,000
4535 S. Claiborne Ave. (Gravel Parking lot)	\$300,000	\$250,000	\$225,000
Subtotal	\$643,000	\$758,000	\$686,000
Playground relocation	-	-	-\$20,000
Re-subdivide property	-	-	-\$10,000
New rear entrance	-	-	-\$30,000
New parking lot with landscaping	-	-	-\$40,000
Total	\$643,000	\$683,000	\$586,000

### Pros

1. Reduce overall debt to \$469,000, a more than 50% reduction. The church operating budget would net approximately \$60,000 per year in additional income. Total church income would reach \$187,000 (\$72,500 from 301 St. Charles Ave., \$65,000 from Plate & Pledge, \$30,300 from Gabriel House, \$19,200 from Annunciation Mission). The church needs approximately \$200,000 for a minimum church budget with a full-time rector. The church expenses could be less if the second floor of Gabriel House is used as a rectory, resulting in a lower pay package for a future rector. The loss of the second floor would also result in less rental income.
2. Playground will be more convenient for parents in Vail Hall or at the community center. It will be much more visible to the general public traveling along S. Claiborne. The space will have more shading during the summer.



3. Still maintain a large parking lot near the church and parish hall.
4. Still have room for future expansion.

*Cons*

1. The parking lot would not be visible from South Claiborne. Good signage on the corner of Jena and S. Claiborne would be necessary to help direct visitors. Also, a map of the campus would need to be easily accessible on the website.
2. Forever lose future expansion capabilities along South Claiborne.
3. Immediate neighbors may resist additional parking on Jena Street. We need to check with permits to see how difficult it will be to expand the existing parking lot.



## **Resolution**

Upon consideration of both proposals, the vestry has decided to adopt of policy of flexibility toward the property sale. The vestry recognizes that it is impossible to identify the properties that will garner the most interest. As such, the resolution seeks to place the majority of the property on the market and determine how much realistic interest there is in 4535 S. Claiborne Ave, 4525 S. Claiborne Avenue, 4519 S. Claiborne Ave (former rectory), 4502 S. Derbigny Street, 4506 S. Derbigny Street, 4520 S. Derbigny Street, and 3025 Cadiz St. The Vestry would like to maintain some adjoining property for parking and future needs. The vestry would also like to consider lease options on the Claiborne property. The goal is to sell at least \$550,000 worth of property in order to achieve the financials in Proposal B.

**The Diocese of Louisiana Executive Board Meeting**  
**9 March 2010**  
**Special Meeting**  
**New Orleans and Baton Rouge via Video Conference**

*Present from the Board:* The Rev. Hendry Hudson, Lucius Butts, The Rev. Flip Bushey, Bill Nadler, Les Bradfield, John Craft, The Rev. Susan Gaumer, Michael Willis, The Rev. Townsend Waddill, John Musser, The Rev. William Morris. *Present from the Bishop's Staff:* The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton, Arthur Johnson. *Present Ex Officio without vote:* Marsha Wade, Vice-Chancellor of the Diocese. *Visitors present:* The Rev. AJ Heine, Acting President of the ECS Board

A quorum being certified, Vice-President of the Board John Musser called the meeting to order, and called upon Fr. Waddill to open with prayer.

**Matters Requiring Action**

***ECS Financial Crisis and request for funding***

Nell Bolton, ECS Executive Director, reported as follows:

- In September, 2009, we were awarded a grant from the LHFA to continue the work of rebuilding homes. Previously that work was funded almost entirely by Episcopal Relief and Development. It was our understanding at the time that this new grant would begin to fund work before the end of the year, so the program and staffing was ramped up to accommodate its parameters. (Had we not received the LHFA grant award notification, it is most likely that the rebuild program would have been severely ramped down, if not eliminated entirely, by the end of fiscal 2009.) Unfortunately, the LHFA has not yet released any funding to us and so we have had to cover the expenses of the ongoing rebuilding program with undesignated funds.
- The fiscal 2010 ECS budget assumed that the development office would secure undesignated grants and donations of approximately \$433,000 by the end of the year in order to balance the budget. An aggressive plan to accomplish this task has been underway for several months. The lack of LHFA funding has added to this total need of undesignated funding by approximately \$200,000 (through the end of March.) Until that grant starts producing a revenue stream, current levels of work in the rebuild program will add between \$50,000 and \$60,000 per month to the need.
- Arthur Johnson and Nell Bolton have been reaching out to new and existing donors for financial assistance. In the course of this work, the donor who (anonymously) gave \$400,000 to the SECC Youth Conference Center indicated that he would be willing to re-designate his gift, all or in part, to the work of ECS.

Discussion of the potential use of the SECC Youth Center gift followed (including the legal and policy concerns related to it), as well as of the financial stability and sustainability of ECS. It was then moved and seconded to: (a) seek the written permission from the anonymous donor to use his \$400,000 gift to the SECC Youth Center as the source of a loan to ECS; (b) once that permission is received, loan ECS \$270,000 to cover current obligations and expected expenses through the end of April; and (c) require that the ECS Board and Executive Director deliver to

the Executive Board, on or before April 10, 2010, a written status report on progress with the LHFA grant, fundraising, and plans of action being weighed by the ECS Board in light of these realities. Motion carried.

***Status of 2009 Annual Reports and Penalties***

Canon Stevenson reported that three congregations had yet to complete their Annual Report, required by Canon 23 to be delivered to the Secretary of the Diocese no later than March 1<sup>st</sup>. These congregations are: St. Andrew's, Bayou du Large; St. Matthew's, Bogalusa; and St. John's, Kenner. St. Andrew's and St. John's were late with last year's report as well. After discussion, it was moved and seconded to waive the penalties for these three congregations as outlined in Canon 23. Motion passed. It was suggested that these congregations be given special notice for next year that they are at particular risk if they are late with that report.

***Requests from Vice Chancellor Susan Talley regarding the Haring Trust Properties***

Canon Stevenson reported that Ms. Talley has requested the Executive Board to authorize the President of the Standing Committee to sign a lease extension between the Diocese and Wagner and Taormina. Moved and seconded. Motion carried.

Additionally, Ms. Talley requests the adoption of the following:

*The Executive Board of the Diocese of the Episcopal Church of Louisiana, acting at a Special Meeting on the ninth day of March 2010, at which a quorum was present and voting throughout, did resolve to grant a drainage servitude over one half (12.5' x 232.87') of former Half Street right-of-way in Pontchartrain Gardens Subdivision, Section D, Jefferson Parish, Louisiana, between Yale Street and Veterans Memorial Boulevard as requested by Jefferson Parish. Further, the Board recognizes that the Rev'd Henry Hudson, President of the Standing Committee of the Diocese of Louisiana, is authorized under our Constitution and Articles of Incorporation to sign the appropriate documents for this servitude. Moved and seconded. Motion carried.*

***St. Michael's, Mandeville***

Canon Stevenson reported that the Standing Committee, acting under the authority of Canon 21.3, changed the status of St. Michael's from Parish to Mission at its February meeting. The Rev. Flip Bushey was appointed Vicar. At the direction of the Standing Committee, Fr. Bushey, Canon Stevenson and the Chancellor have been investigating the refinancing of a bond indebtedness at St. Michael's. Negotiations are underway with Iberia Bank for a business mortgage loan that would lower the interest rate and thereby drop the monthly note. Permission was requested of the Executive Board to execute such a refinance, with an additional principal amount being borrowed (approximately \$80,000) sufficient to pay the remaining fiscal 2010 compensation package to the resigned rector as directed by the (retired) Bishop of Louisiana. Moved and seconded. Motion carried.

There being no further business, the meeting adjourned with prayer.

Respectfully submitted,  
The Rev'd Canon E. Mark Stevenson  
Canon to the Ecclesiastical Authority

**The Diocese of Louisiana Executive Board Meeting**  
**April 12, 2010**  
**The 268<sup>th</sup> Regular Meeting**  
**New Orleans and Baton Rouge via Video Conference**

Present from the Board: Lucius Butts, John Craft, The Rev. Fred Devall, Margaret Lawhon Schott, Fred Smith, The Rev. Townsend Waddill, The Rev. William Morris, John Musser, and Judy Weber

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier, Nell Bolton

Ex Officio without vote: Marsha Wade, Vice-Chancellor of the Diocese

Visitors present: The Rev. A.J. Heine, Acting President of the ECS Board; The Rev. Chad Jones, St. Patrick's, Zachary; Jessie Noble, Senior Warden, St. Patrick's, Zachary; The Very Rev'd Morris K. Thompson, Jr., Bishop-Elect

A quorum was present.

John Musser, Vice-President of the Board, called the meeting to order. Fr. Devall offered the opening prayer.

The minutes of the January 16 and March 9 meetings were approved as presented.

**Ministry Updates:**

- The Rev. Rich Clark, Missioner for Youth and Young Adult Ministries submitted a written report on youth activities. Report attached.
- A letter was presented from the Rev. Andrew Rollins explaining chapel maintenance expenses covered by St. Alban's (attached.)
- Nell Bolton gave a written financial report for ECS (attached) along with an oral report. She said that ECS is no closer to having houses approved by LHFA than they were in early March. Cost cutting measures are being implemented to maintain the financial viability of the overall ECS program.
- Canon Stevenson reported on congregations in transition. St. Luke's, New Orleans has narrowed its search to finalists. Fr. Francis Daunt of St. Mary's, Franklin has announced his retirement at the end of the year and Canon Stevenson is in consultation with St. Mary's vestry.

**Planning for the Future**

- Urban Ministries Center: The Real Estate Review Committee asked that the Executive Board authorize a formal negotiation to sell the Urban Ministries Center to Christ Church Cathedral. Mr. Butts moved that we authorize Canon Stevenson to enter into discussion with the cathedral and report back to the Board. Ms. Lawhon seconded the motion, which carried.

- Canon Stevenson reported that the Transition Committee appears to be progressing well with their work at this time.
- The Rev. Chad Jones and Mr. Jessie Noble from St. Patrick's in Zachary met with the board to request the \$10,000 earmarked for St. Patrick's last year to put toward a complete site plan for St. Patrick's: consisting of inventory and mapping of current facility and infrastructure, maintenance schedule on existing structures and future expansion in stages for church, school, administration complex, parking, etc. It was moved and seconded to allow St. Patrick's to use \$10,000 from the Diocesan Rebuilding Fund. Motion carried.
- Canon Stevenson reported that the bond issue at St. Michael's, Mandeville has been cancelled and money has been put aside to pay Fr. Roy Pollina for the rest of the year by the loan previously authorized by the Board. Fr. Flip Bushey is enjoying his time at St. Michael's but will only stay through mid-summer.
- The SECC Board is in the process of looking for a new director. They are waiting for direction once Bishop Elect Morris K Thompson, Jr. is consecrated. The SECC Board has requested that they be allowed to switch banks from Capital One to Guaranty Bank. Moved and seconded; motion carried.

### **Financial and Related Reports:**

Canon Stevenson presented and reviewed the financial reports of the diocese.

### **Additional Matters Requiring Action:**

The Executive Board:

Ratified email polls taken

- Approved the compensation package for the Rev. Flip Bushey
- Approved the auditor selection for 2009. John Musser recommended the auditor be changed every five years.
- Approved appropriation of \$55,000 from the Vision in Mission Fund for renovations to the Bishop's residence in New Orleans

Passed the following Resolutions:

*Whereas the Very Rev'd Morris K. Thompson, Jr., is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$102,000.00 previously designated to be paid to the Very Rev'd Morris K. Thompson, Jr. during the period of 1 April through 31 December 2010, \$6000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$500 per month.*

*Resolved, that the Executive Board of the Diocese of Louisiana authorizes Bishop Morris K. Thompson, Jr. to use monies from “The Bishop’s Fund,” a Fund owned by the Diocese of Louisiana, for such expenses as pious and charitable works, attendance at conferences, purchases of books and journals, accommodation of individuals with a purpose directly related to the diocese’s ministry, professional membership in organizations related to the ministry, and other such ministry-related expenses not covered by the budget of the diocese.*

Voted to reallocate \$8430 from a CD originally purchased to offset a potential loss of retirement income for Bishop Jenkins due to an error in the way his compensation was reported to the Pension Fund to the Retired Clergy and Widow’s Fund. Since Bishop Jenkins worked past the end of 2009, the problem caused by misreporting years ago essentially went away and the ownership of the CD reverted to the Diocese.

Approved a new amortization schedule for the IBN loan St. Luke’s, New Orleans has with the diocese. The current principle balance of the loan is \$45,756.43.

**Concluding Matters:**

Future meeting dates: July 10, September 11, November 13, and December 15

There being no further business, the meeting was adjourned. Bishop Elect Morris K Thompson, Jr., led the closing prayer.

Respectfully submitted,

Judy Weber  
substituting for Valerie Hendrickson  
Secretary of the Diocese

**Diocese of Louisiana Youth and Young Adult Ministries  
Executive Board Meeting, April 2010**

**Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries**

**A Prayer for our Youth and Young Adults:** *God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen* BCP, p. 829.

**I. Diocese of Louisiana**

In March, the diocese successfully hosted 38 youth during Jr. High Rally at the Solomon Episcopal Conference Center. The theme, like Sr. High Rally, was Faithbook, which focused on how youth can confidently live out their Christian faith. Topics discussed were self-esteem, environmental stewardship, good choices and consequences, community outreach, and friendship. Jr. Rally was for junior high students grades 6-8, and the cost for each youth was \$100. Families requested scholarship monies, and \$300 was granted.

A new committee was created in March to review the structure of Happening in Louisiana, and we will have our first meeting in April. Though all on the committee are convinced that Happening is a relevant and worthy ministry, most affirm that we can take best practices from neighboring dioceses in order to strengthen our organization. This committee is made of Youth Ministers and clergy who have experience with Happening in the dioceses of Louisiana, Mississippi and Texas.

We will host our first diocesan-wide Young Adults Retreat at Solomon over the Memorial Day weekend. The retreat targets young adults aged 21-41, and the cost is \$189 per person. We will have a keynote speaker whom we will pay \$500. An invitation has been extended to the Diocese of Mississippi's young adults to attend. Similarly, Louisiana's young adults have been invited to attend a retreat in April at Camp Bratton-Green, Mississippi.

**II. Province IV**

In June, we will join Episcopal youth from Province IV for a learning experience in the Smoky Mountains National Park. We'll participate in service projects inside the park such as trail maintenance, litter pickup, and graffiti removal. Cost per person is \$325, and I expect several scholarship requests. The diocese will rent a van in order to transport our youth to the event; a travel fee of \$50 will be charged to reduce the total cost to the diocese. One of our senior high youth and I will serve on the thirteen-member Provincial Youth Event Design Team.





January 26, 2010

The Rev. Canon Mark Stevenson  
The Episcopal Diocese of Louisiana  
P. O. Box 5026  
Baton Rouge, LA 70821-5026

Dear Canon Stevenson:

In November 2008, Bishop Jenkins asked St. Alban's Chapel to consider a donation of \$25,000 above and beyond our 2009 pledge to the diocese of \$19,147. I responded that, though we would not do that, we would do our best to cover as much of our reimbursable maintenance costs as possible. (In years past, the Diocese of Louisiana has reimbursed St. Alban's Chapel for any maintenance expenses over \$500 based on the logic that the chapel building is the property of the diocese.) As you can see from the following list of 2009 non-reimbursed maintenance expenses, the total amounts to a donation to the diocese of close to what Bishop Jenkins had originally requested.

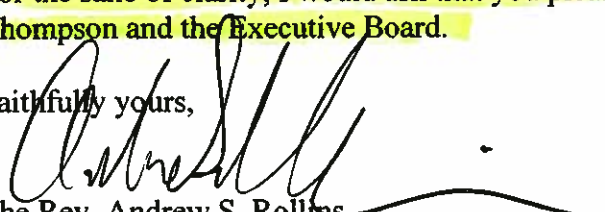
**2009 Non-Reimbursed Maintenance Expenses for St. Alban's Chapel**

ADT Security for wireless motion detectors:	<b>\$1485.00</b>
Livingston Roofing: Roof Repair:	<b>1770.00</b>
Brunson Safe & Lock: New Crash bars for doors:	<b>2321.16</b>
Expand: Water Fountain/Apartment Projects:	<b>9145.00</b>
Ryan Environmental: Electrical Work and Door Construction:	<b>4009.90</b>
A & W Plumbing: Installation of new dishwasher and plumbing repair:	<b>315.00</b>
Heather Monroe: Reimbursement for new fixtures, etc. for apartment:	<b>874.80</b>
Baton Rouge Air & Heat: A/C Repairs:	<b><u>2230.11</u></b>
<b>Total Non-Reimbursed Expenses:</b>	<b>\$22,150.97</b>

There is some concern on our Finance Committee that our covering these 2009 chapel maintenance expenses will create an expectation on the part of the diocese that we plan to cover future maintenance expenses over \$500. It is not our intention to commit to that. However, as you suggested, St. Alban's has begun to build a "Capital Projects Fund". \$5000 was spent from that fund in 2009. That fund currently holds \$11,000. We hope to see that fund grow in years to come with the expectation that St. Alban's would be able to cover more of the cost of maintaining these buildings. We also intend to complete our full pledge to the diocese of \$22,589 for 2010. We are thankful for the opportunity to be partners in ministry with the Diocese of Louisiana.

For the sake of clarity, I would ask that you please share this information with bishop-elect Thompson and the Executive Board.

Faithfully yours,

  
The Rev. Andrew S. Rollins  
Chaplain

## MEMO

Date: April 9, 2010

From: Nell Bolton, ECS Executive Director

To: Diocesan Executive Board

Cc: ECS Board

Re: ECS Financial Report

Attachments: Cash Flow Projections April-June 2010

---

On March 9, the Executive Board of the Diocese graciously extended a loan of \$270,000.00 to Episcopal Community Services of Louisiana, which has been a vital source of support to our ministries. At that time, the Board also requested a report by April 10 regarding:

1. Progress, if any, with the LHFA Rebuild grant;
2. The status of ECS's fundraising efforts; and,
3. Measures that ECS is taking in light of the above.

The purpose of this memo is to fulfill these requests and share with the Executive Board the steps that we have and will be taking to reduce ECS expenditures.

### LHFA Rebuild Program Status

We are, unfortunately, no closer to getting houses approved by the LHFA than we were in early March. We have not yet received the results of the environmental reviews for the initial batch of 16 addresses we submitted (although the first 13 were due back from the state agency by April 2); once these are received, the state will still go through the stages of title search, termite inspections, lead and asbestos inspections and remediation, the development and approval of the scope of work, and calculation of duplication of benefits. At any stage, the homeowners whose applications we have been processing could be disqualified, which would be a further setback to the program.

At this point, our best-case scenario would be to begin work on a first batch of homes in early June. The LHFA recently reiterated its objective to obligate the funds for all houses by July 1, but we would need to see rapid progression for this to happen.

There is, however, good progress on the interim financial front with LHFA. Initially, we had been informed that our operational costs were only going to be reimbursed by LHFA once we began working on their approved houses. Following a series of very frank conversations between ECS and the staff of

both the LHFA and the LRA, we have been approved to invoice the LHFA for some operational costs (warehouse, crew chief housing, vehicle insurance, etc.) already incurred while waiting for approval; this does not apply to the balance of personnel time nor specific house costs. In brief, this allows ECS to recoup some portion of the funds already expended in 2010 that were originally budgeted to the LHFA grant. This option will have to be carefully monitored to ensure that we do not exceed our original budget for those categories without prior written approval from the LHFA, but it is good news.

### Fundraising and Income

ECS had set a target to raise \$30,000 between March and April, but has not been successful in doing so. New non-grant income in March totaled only \$14,826.11 (exclusive of volunteer housing fees), and although ESC received a grant of \$49,500 in March, this is a designated grant for a future program and does not impact current cash flow. A first-annual phonathon was initiated in March but generated only \$1,000 in donations during the first few nights. In the last two weeks of March, grant applications and letters were submitted to:

Minikowan Foundation (2007 Rebuild donor):	\$50,000
Middendorf Foundation (2008 Rebuild donor):	\$10,000
Chaplaincy grant (benefits Service Learning):	\$25,000
Entergy Partnership for Service Learning:	\$1,000
Chevron	Letter of inquiry

On the positive side, several of ECS's anticipated reimbursable grant revenues did arrive in the month of March and have allowed us to begin paying down the line of credit with Iberia Bank. We received an initial \$60,000 disbursement from ERD, as well as a first reimbursement from UNITY of \$51,549.40. The latter is particularly good news: now that the system is working between UNITY, the City of New Orleans, and the nonprofits, we expect more regular repayments on the Homelessness Prevention Grant. ECS also submitted a first invoice to LHFA for the allowable portion of personnel costs incurred on the grant during the last quarter of 2009; however, LHFA requested additional documentation and the invoice has not yet moved through the state repayment system (it will be re-submitted next week).

To date, ECS has drawn \$240,000 on the \$270,000 EDOLA loan and began April with \$84,449 in available cash. We expect to close April with \$4,785 exclusive of costs allocated to 'gold-standard' reimbursable grants.

### Moving Forward

In light of the continued delays with LHFA Rebuild house approvals and low rate of success with fundraising efforts, ECSLA has taken or is this week taking the following steps. None of these are entered into lightly, and do not relieve us of our moral obligations to the people we have committed to serve nor to the volunteers, interns, and staff who have dedicated themselves to these ministries:

1. Moving the Rebuild program into severe "hibernation" mode effective beginning May 1 with completion by May 31. By the middle of May, the Rebuild program will only maintain the minimum capacity needed to ramp back up if and when the LHFA approves a first batch of houses; namely, two staff members and a warehouse in which to store our tools and vehicles.

These two staff members will continue the work of processing applications and required documentation for the LHFA eligibility screening process, and will coordinate the development of scopes of work on potential LHFA houses. They will also, **only** if funds permit, finish out any remaining work on current houses and/or lead small numbers of volunteers to do so. All other volunteers will be diverted to other organizations and activities.

- a. If necessary, the Rebuild program will halt all building activity on May 1, will send interns home in early May (while permitting them to stay in the ECS apartment through May 15 if they need time to find another place to live and means of livelihood) and will terminate 3 staff members effective May 15. Between May 1 and May 15, these staff members will be conducting wrap-up and handover to the two remaining program staff.
  - b. This arrangement would, however, leave ECS with an unfulfilled commitment to 9 homeowners. It would also leave the group of ECS team members with the least amount of personal resources the shortest period of time to find other livelihoods. It is possible for ECS to finish these houses during the month of May for \$56,050 more than is currently budgeted in that month. This includes \$42,850 in materials, supplies, and subcontractor costs, and \$13,200 to keep the interns and staff intact and operating for the month. ECS proposes to mount a rapid, straightforward and targeted funding appeal to raise this \$56,000. We would be able to present to donors and volunteers the immediate, tangible impact of their contribution and allow us to wind down the Rebuild program having done our moral duty by those we serve and those who serve with us; doing so would win us important credibility in the eyes of our volunteer base as well as the wider community.
  - c. The ECS Board discussed the above scenario in its meeting on April 9, and is firmly in support of pursuing the necessary \$56,050 through a short-term targeted fundraising campaign. Board members are committed to participating in this campaign, which would be implemented beginning Tuesday, April 13. Nevertheless, staff and interns are being informed of the May 1 default wind-down date in order not to raise any false expectations, while also being informed that a successful fundraising campaign will both delay program “hibernation” until May 31 and permit the completion of the remaining 9 homes.
2. Closing the disaster case management program effective May 31; ERD funding covers this program and its 3 staff until that date. The UNITY homelessness prevention program will continue through November 2011, with one staff person plus an hourly bookkeeper at about 10 hours/month.
    - a. The ECS Board has discussed the expressed interest of parishes throughout the Diocese for the extension of the case management program into their areas; the original concept had been to begin making this transition after the May 31 closure of disaster case management. Because this shift not financially feasible right now, it will have to be postponed until sufficient funds are available.
  3. Eliminating the staff position(s) for Advocacy and Communications. This work will need to be absorbed by remaining staff members.

4. Reducing other expenses, such as insurance costs on our vehicles, and identifying other cost savings; we anticipate tapping the expertise of a local volunteer to assist us in this ongoing process.
5. We anticipate retaining the capacity to coordinate and house volunteers even if they are not serving with the Rebuild program; however, we will be exploring partnerships with other rebuilding and volunteer organizations, as well as ways to revise the volunteer program to be more self-sustaining.
6. We plan to proceed with the August 2010 launch of the Living on Purpose service internship for 8 young adults, for which funding has been secured and to which applicants have been accepted.
7. There is also funding in the ERD grant for ECS to conduct disaster preparedness activities in the Diocese. Pending resolution of our financial crisis, we have not yet initiated these activities nor have we drawn down that portion of the grant. Although we anticipate beginning this work in June, we have not yet included this income or expense in our cash flow projections pending further conversation with ERD.

These actions will allow ECS, with monthly donation income of \$12,000, LHFA reimbursement of April and May Rebuild operational costs, and reimbursements of \$34,000 from two homeowners, to remain in a cash-positive position through June 2010 **without** drawing the remaining \$30,000 available from EDOLA. Should homeowner reimbursements be delayed, we may seek to draw down some portion of those funds. So long as the LHFA funds will cover the Rebuild program personnel and operational costs in its “hibernation” phase from June onwards, we expect to be able to allow more time for house approvals. We will re-evaluate both income and LHFA progress by May 31. Without significant improvement on both fronts, we will consider the following actions:

1. Seeking to extract ECS from its contract with LHFA, and turning its caseload of homeowners over to another nonprofit agency to be served by them.
2. The full close-down of the Rebuild program.
3. The location of alternative service placements for the 5 young adult interns slated to serve as Rebuild Crew Chiefs under the Living on Purpose internship that begins in mid-August.
4. Additional reductions in the workforce of ECS would be made to keep the organization solvent.

In the meantime, we have been planning to formalize our concerns regarding the delayed timeline of the LHFA program, and its consequences for our organization, in a letter to the staff and subsequently the Boards of the LHFA and the LRA. The recent positive developments may, however, postpone this action.

Once the above changes have been implemented, ECS will take stock of its finances and identify strategies for repayment of the Diocese. We remain grateful for the additional time that these funds have provided for us to respond to unfortunate circumstances as responsibly and compassionately as possible.

Episcopal Community Services of LA  
Cash Projections April 2010  
Exclusive of Gaudet Funds

Available cash 4/01/2010	84,449.13
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations April	12000
Trinity Wall Street--Service Corps	12500
United Way pass-thru feeding grant	1507.5
Volunteer Housing Fees	7000
Total Income April	<u>33,007.50</u>

**Total Cash April** **117,456.63**

**Expenses April**

	<i>UNITY</i>	<i>LHFA</i>	<i>ERD</i>	
<b>Personnel (Payroll/Phones)</b>	69,042.59	4808.92	2327.35	28124.87
<b>Organizational Operations</b>				
Accounting/Bookkeeping/Payroll (EDOLA)	8,333.00			625
Audit	0.00			
Consultants	0.00			
Hospitality	50.00			
Insurance	500.00			
Interest Expense	500.00			
Memberships & Professional Networks	1,000.00			
Office Equipment & Maintenance	598.00			
Office Rent & Utilities	472.00			
Office Supplies	583.00			
Publications & Media	1,500.00			1500
Recruitment & Background Checks	0.00			
Telecommunications	1,288.00			
Travel	600.00			
Staff Wellness & Professional Dev't	250.00			
<b>Programs</b>				
Direct Assistance	17,000.00	12000		5000
Equipment	800.00			
Grants	1,507.50			
Materials & Supplies	30,000.00			
Professional Services	12,000.00			
Site Operations--Volunteer Housing	10,070.00			
Site Operations--Rebuild	5,400.00		5,400.00	
Site Operations--Case Mgmt	3,604.00			
Telecommunications	80.00			
Trainings, Workshops, Comm'ty Events	0.00			
Travel	900.00	200	300	
Vehicles	1,280.00		500	
<b>Total estimated Expenses April</b>	<b>167,358.09</b>	<b>17,008.92</b>	<b>8,527.35</b>	<b>35,249.87</b>
<b>Non-reimbursable expenses</b>	<b>106,571.95</b>			
<b>Total Cash Flow</b>	<b>(49,901.46)</b>			
Cash Flow less reimbursable expenses	<b>10,884.68</b>			

Episcopal Community Services of LA  
Cash Projections May 2010: Rebuild Hibernation (some shut-down costs)  
Exclusive of Gaudet Funds

Cash in bank 5/01/2010	10,884.68
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations May	12000
Designated donation	5000
Homeowner reimbursements (2)	34004
Refund on vehicle insurance	2205
Volunteer Housing Fees	9500
Draw on EDOLA	0
Total Income May	<u>62,709.00</u>

**Total Cash May** **73,593.68**

**Expenses May**

	<i>UNITY</i>	<i>LHFA</i>	<i>ERD</i>	
<b>Personnel (Payroll/Phones)</b>	55,455.32	4808.92	1374.55	21980.48

**Organizational Operations**

Accounting/Bookkeeping/Payroll (EDOLA)	2,083.00			625
Audit	0.00			
Consultants	0.00			
Hospitality	50.00			
Insurance	500.00			
Interest Expense	500.00			
Memberships & Professional Networks	0.00			
Office Equipment & Maintenance	598.00			
Office Rent & Utilities	472.00			
Office Supplies	800.00			
Publications & Media	0.00			
Recruitment & Background Checks	0.00			
Telecommunications	1,288.00			
Travel	300.00			
Staff Wellness & Professional Dev't	250.00			

**Programs**

Direct Assistance	17,000.00	12000		5000
Equipment	800.00			
Grants	2,500.00			
Materials & Supplies	1,000.00			
Professional Services	1,000.00			
Site Operations--Volunteer Housing	6,830.00			
Site Operations--Rebuild	4,700.00		4,700.00	
Site Operations--Case Mgmt	1,500.00			
Telecommunications	80.00			
Trainings, Workshops, Comm'ty Events	0.00			
Travel	900.00	200	100	
Vehicles	600.00		600.00	

<b>Total estimated Expenses May</b>	<b>99,206.32</b>	<b>17,008.92</b>	<b>6,774.55</b>	<b>27,605.48</b>
-------------------------------------	------------------	------------------	-----------------	------------------

<b>Non-reimbursable expenses</b>	<b>47,817.37</b>			
----------------------------------	------------------	--	--	--

<b>Total Cash Flow</b>	<b>(25,612.64)</b>			
------------------------	--------------------	--	--	--

Cash Flow less reimbursable expenses	<b>25,776.31</b>			
--------------------------------------	------------------	--	--	--

Episcopal Community Services of LA  
Cash Projections June 2010: Rebuild Hibernation  
Exclusive of Gaudet Funds

Cash in bank 6/01/2010	25,776.31
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations June	12000
Designated donation: Admin salary	5000
Homeowner Reimb. (contingent May work)	10000
Volunteer Housing Fees	8450
Draw on EDOLA	0
Total Income June	<u>35,450.00</u>

**Total Cash June** **61,226.31**

**Expenses June**

	<i>UNITY</i>	<i>LHFA</i>	<i>ERD</i>
<b>Personnel (Payroll/Phones)</b>	37,492.32	4808.92	3205.5
<b>Organizational Operations</b>			7489.56
Accounting/Bookkeeping/Payroll (EDOLA)	2,083.00		625
Audit	0.00		
Consultants	0.00		
Hospitality	50.00		
Insurance	0.00		
Interest Expense	500.00		
Memberships & Professional Networks	0.00		
Office Equipment & Maintenance	598.00		598.00
Office Rent & Utilities	472.00		472.00
Office Supplies	583.00		583.00
Publications & Media	0.00		
Recruitment & Background Checks	0.00		
Telecommunications	1,288.00		
Travel	300.00		
Staff Wellness & Professional Dev't	0.00		
<b>Programs</b>			
Direct Assistance	12,000.00	12000	
Equipment	0.00		
Grants	2,000.00		
Materials & Supplies	1,000.00		
Professional Services	1,000.00		
Site Operations--Volunteer Housing	9,710.00		
Site Operations--Rebuild	1,600.00		1,600.00
Site Operations--Case Mgmt	0.00		
Telecommunications	80.00		
Trainings, Workshops, Comm'ty Events	0.00		
Travel	400.00	200	100
Vehicles	200.00		200.00
<b>Total estimated Expenses June</b>	<b>71,356.32</b>	<b>17,008.92</b>	<b>5,105.50</b>
<b>Non-reimbursable expenses</b>			<b>9,767.56</b>

**Total Cash Flow** **(10,130.01)**  
Cash Flow less reimbursable expenses **21,751.97**



Episcopal Community Services of LA  
HYPOTHETICAL Cash Projections July: If situation dictates, Rebuild closure, other changes  
Exclusive of Gaudet Funds

Cash in bank 7/01/2010	21,751.97
<i>Income projected (exclusive of reimbursable grants)</i>	
Donations July	12000
Designated donation	5000
Volunteer Housing Fees	7640
Trinity Wall Street Service Learning Grant	2083
Total Income June	<u>26,723.00</u>

**Total Cash July** **48,474.97**

**Expenses July**

<b>Personnel (Payroll/Phones)</b>	25,351.79	<b>UNITY</b> 4808.92	<b>LHFA</b> 0	<b>ERD</b> 7489.56
-----------------------------------	-----------	----------------------	---------------	--------------------

**Organizational Operations**

Accounting/Bookkeeping/Payroll (EDOLA)	2,083.00			625
Audit	0.00			
Consultants	0.00			
Hospitality	0.00			
Insurance	0.00			
Interest Expense	500.00			
Memberships & Professional Networks	0.00			
Office Equipment & Maintenance	598.00			598.00
Office Rent & Utilities	472.00			472.00
Office Supplies	583.00			583.00
Publications & Media	0.00			
Recruitment & Background Checks	0.00			
Telecommunications	1,288.00			
Travel	300.00			
Staff Wellness & Professional Dev't	0.00			

**Programs**

Direct Assistance	12,000.00	12000		
Equipment	0.00			
Grants	0.00			
Materials & Supplies	0.00			
Professional Services	0.00			
Site Operations--Volunteer Housing	6,420.00			
Site Operations--Rebuild	0.00			
Site Operations--Case Mgmt	0.00			
Telecommunications	0.00			
Trainings, Workshops, Comm'ty Events	0.00			
Travel	200.00	200		
Vehicles	200.00			

<b>Total estimated Expenses July</b>	<b>49,995.79</b>	<b>17,008.92</b>	<b>0.00</b>	<b>9,767.56</b>
--------------------------------------	------------------	------------------	-------------	-----------------

<b>Non-reimbursable expenses</b>	<b>23,219.31</b>			
----------------------------------	------------------	--	--	--

<b>Total Cash Flow</b>	<b>(1,520.82)</b>
------------------------	-------------------

Cash Flow less reimbursable expenses	<b>25,255.66</b>
--------------------------------------	------------------

**The Diocese of Louisiana Executive Board Meeting**  
**July 14, 2010**  
**The 269<sup>th</sup> Regular Meeting**  
**New Orleans and Baton Rouge via Video Conference**  
*The Standing Committee was present for the initial Joint Session*

Present from the Board: The Rt. Rev. Morris K Thompson, Jr., The Rev. Henry Hudson, Lucius Butts, Les Bradfield, John Craft, The Rev. Susan Gaumer, John Musser, The Rev. William Morris, Margaret Lawhon Schott, Fred Smith, The Rev. Townsend Waddill, and Judy Weber

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson, Billie Barbier, and Nell Bolton

Ex-officio without vote: The Rev. Walter Baer

Present from the Standing Committee: Dennis Edmon, The Rev. Karen Gay, The Rev. Chad Jones; The Rev. Ken Ritter, and Frances Webb

**Opening**

A quorum was present for both the Executive Board and Standing Committee.

Bishop Thompson opened the meeting with prayer, and welcomed members of the Standing Committee.

**Teaching/Reflection**

Bishop Thompson gave a brief meditation on a reflection done by Frank Wade. He began by saying that Christianity is a verb. It is something people do. It is a verb because it is mission in the spring of hope and in the winter of despair.

**Special Consideration**

The first item on the agenda was Grace Church on Canal Street. (See attached summary memo.) After much discussion, John Musser moved that the Bishop appoint a three-member committee to present a business plan within sixty days. Motion carried. The committee was charged with actively looking for ways to bring in more revenue by renting the facility. The three members of the committee will be The Rev. Henry Hudson, Les Bradfield, and John Musser. Lucius Butts asked that the committee let Butts and Stevenson know what the plan is as soon as possible.

A request was made by Cove Geary, chancellor of the diocese, to transfer mineral rights for land which had previously been transferred to the Episcopal Diocese of Western Louisiana. Not transferring the mineral rights with the land was an oversight when the Diocese split in the late 1970's. Geary recommended approval of the resolution to transfer the mineral rights. A motion to approve the resolution was made and carried. (See attachment.)

Bishop Thompson reported that he will meet with Cove Geary, Chancellor for the diocese, to develop a written policy that no weapons, whether there is a permit or not, be allowed in any church in the diocese. Bishop Thompson also informed the board that Peggy Scott will be ordained at Trinity Church, Baton Rouge, on July 17, 2010. Bishop Thompson recently went to Grand Isle but was unable to get close to the beach because it was surrounded by National Guardsmen. Oil was evident in ditches and yards. His Grace also expressed gratitude for prayers and monetary help with the condo.

### **End of Joint Session**

Minutes for the April 12, 2010 meeting were approved.

### **Ministry Updates**

**Youth Ministry:** The Rev. Rich Clark, Missioner for Youth and Young Adult Ministries submitted a written report on youth activities. Report attached.

**E.C.S Report:** Nell Bolton presented a written report on ECS (attached) along with an oral report. Nell said that ECS has remained in a cash-positive position from March through June.

### **Congregations and Clergy in Transition:**

Canon Stevenson reported on the congregations going through the transition process.

- Baton Rouge, Holy Spirit: Search Committee is interviewing candidates
- Clinton, St. Andrew's: Vestry is in consultation with Canon to the Ordinary
- Franklin, St. Mary's: Search Committee is in consultation with the Canon
- Mandeville, St. Michael's: Bishop is receiving names
- Thibodaux, St. John's Vestry is in consultation with the Canon
- Slidell, Christ Church: Search Committee is interviewing candidates
- Solomon Episcopal Conference Center: Search Committee is receiving names

### **Planning for the Future**

**St. Patrick's, Zachary:** The Rev. Chad Jones reported that planning for expansion of St. Patrick's is moving along. He expects the master planning work to be completed within four or five months.

**St. Margaret's, Baton Rouge:** The Rev. B. Townsend Waddill, III presented a plan to help with the reduction of St. Margaret's Capital Campaign debt. He asked that the Executive Board contribute \$15,000 and provide dollar-for-dollar matching funds, up to \$30,000 per year for the next three years. Susan Gaumer recommended St. Margaret's contact all St. Margaret Episcopal churches in the U.S. to see if they would be willing to contribute to our Diocesan St. Margaret. After discussion, John Musser moved that St. Margaret's request be tabled for sixty days.

**Denominational Health Plan and Lay Employee Pension Plan:** By act of General Convention, effective no later than January 1, 2013 all domestic dioceses, congregations, missions, and other ecclesiastical organizations or bodies subject to the authority of the Church will be required to provide eligible clergy and lay employees who work over 30 hours per week with healthcare benefits. Both lay and ordained eligible employees must be offered the same level of benefits. A Working Group was formed last December to

review the requirements. They presented a report for the Executive Board's review before seeking input from the Council of Deans. See attached report.

**Long John Jackson Student Center, Hammond:** An offer was made by the pastor of St. Paul's Lutheran Church in Hammond to purchase the lot on which the John Long Jackson College Center is located. The deed to the property is specific that the land must be used by the Protestant Episcopal Church. Musser recommended we leave the deed alone. Hudson recommended we do something with the property because it is not good stewardship to let the building just sit. One consideration was to have a college ministry take place there.

### **Financial and Related Reports:**

Canon Mark Stevenson reviewed the financial reports for the Diocese and Solomon Center. Nell Bolton reviewed finances for Episcopal Community Services.

### **Additional Matters Requiring Action**

The board officially ratified the passing of email polls for the sale of the Centenary Road house in Baton Rouge, the sale of All Saints' River Ridge land, and the sale of the house on Cortez Street owned by Grace church.

The board also approved resolutions for compensation packages for the Rev. Howard "Flip" Bushey in his role as Vicar of St. Michael's, Mandeville, and the Rev. Andrew Rollins in his continued role as Chaplain to St. Alban's, LSU.

### **Concluding Matters:**

Future meeting are scheduled for September 11, November 13, and December 15.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Judy Weber  
Substituting for Valerie Hendrickson  
Secretary of the Diocese



## The Diocese of Louisiana EXECUTIVE BOARD

### *Action Item / Point of Information Memo*

14 July 2010

RE: Grace Church, New Orleans

---

*Here follows a summary of some of the issues surrounding Grace Church, Canal Street.*

- Grace Church is currently without on-site priestly leadership. Fr. Walter Baer resigned as rector in August, 2009; shortly thereafter Bishop Jenkins appointed Fr. Bill Terry as Priest-in-Charge. Fr. Terry was assisted for a period of time by Fr. Peter Gray. Fr. Terry resigned as priest-in-charge in the spring of 2010, and the Standing Committee appointed Dr. Jean Meade (Dean of the Downtown Deanery) as priest-in-charge. Throughout this time, Deacon Charmaine Kathmann has served (and continues to serve) at Grace Church.
- Since the departure of Fr. Terry, Fr. Henry Hudson (as President of the Standing Committee) and Dr. Meade have been coordinating supply priests for sacramental and pastoral ministry at Grace.
- At the beginning of 2010, the Standing Committee changed the status of Grace Church from that of Parish to that of Mission.
- There are two somewhat distinct worshiping communities at Grace Church - - the long-standing predominately Anglo / English-speaking congregation (currently less than 18 active members) and a newer Latino / Spanish- and English-speaking congregation (currently somewhere between 25 and 40 active members.)
- At the end of June the Grace Child Care Center closed after several decades of ministry. The Vestry voted in April to close the Center - - a decision that was affirmed by Bishop Thompson. The Center was/is behind in payroll taxes and other bills, and was steadily losing money. Analysis showed that even if the Center was running at maximum capacity there would not be sufficient revenues to break even financially.
- Sharon Alexander, an aspirant for Holy Orders who is interning at Trinity Church, New Orleans, was appointed in the spring by Fr. Hudson to review the financial and pastoral situation at Grace, and to serve as a point person for administration on behalf of the Ecclesiastical Authority. Bishop Thompson reaffirmed this appointment upon assuming office as Diocesan. Ms. Alexander is an attorney by training, with many years' experience analyzing businesses that are failing and in the midst of restructuring for a turn-around.

- Ms. Alexander’s review has brought to light past due or near due debts of approximately \$125,000.00 (including just under \$50,000.00 in unpaid payroll taxes.)<sup>1</sup> By email poll in June the Executive Board and Standing Committee consented to Bishop Thompson’s request to sell the house owned by Grace Church on Cortez Street for the purpose of retiring these debts. A mortgage of approximately \$50,000.00 exists on the house, and it has been listed for sale in the amount of \$285,000.00.
  - Fr. Terry and St. Anna’s have made the following offer via email: *“Recently, a supporter and donor has offered a challenge grant 1:1 for up to \$65-70K investment in purchasing Cortez House by an act of donation to St. Anna’s. Would the Executive Board be willing to sell the property to St. Anna’s in the full and final amount of \$140,000? As you know it is home to Oportunidades and could also act as home to Anna’s Arts for Kids. Please let me know as we continue to work for the Kingdom and the Diocese of Louisiana.”*
    - Direction from the Executive Board and Standing Committee is needed on responding to this request.
- A cash flow analysis for the future indicates that if no changes are made to the financial picture at Grace expenses will outpace revenues by an average of \$7,500.00 per month, with an additional \$20,000.00 in major expenses for such things as insurance. So, in order to keep Grace Church running as it is (*with only Sunday supply priests*), an additional \$110,000.00 (approximate) is needed for the next 12 months.
- Mr. Bert Duvic of Max Derbes, Inc. Realtors, inspected the Grace Church campus recently at the request of the Real Estate Committee of the Executive Board, and has returned a Broker’s Price Opinion valuing the campus (exclusive of furnishings and the Cortez house) at approximately \$2million.
- Working with Ms. Alexander the bishop’s staff has begun the process of paying the immediate debts, recording the expenditures as receivables against the anticipated sale of the Cortez house.
  - The staff needs guidance as to how to pay new debts (in excess of the proceeds from the sale of the Cortez house) as they develop in the coming days.
- Bishop Thompson visited Grace Church on Sunday evening, June 13, to engage the members in conversation about the past, present and future of ministry at Grace Church. He invited the lay leadership to think and pray about ways that they might help renew that ministry. He will make his official Visitation on Sunday, August 1.
- Worship continues on Sunday mornings with the aid of supply priests, Deacon Kathmann and licensed lay persons.

---

<sup>1</sup> Current debts include payroll taxes (\$50,000) Property and Flood Insurance (\$11,000), payroll and other reimbursements due to St. Anna’s (\$24,000), due to the diocese from last summer’s loan to pay payroll taxes (\$29,000), and misc. monthly bills (\$10,000 - \$12,000).

**RESOLUTION OF THE EXECUTIVE BOARD AND STANDING COMMITTEE OF  
THE DIOCESE OF THE EPISCOPAL CHURCH OF LOUISIANA**

I, Valerie Hendrickson, Secretary of the Diocese, do hereby certify that the following is a true and correct excerpt from the minutes of a regular meeting of the Executive Board and Standing Committee of The Episcopal Diocese of Louisiana, duly convened on Wednesday, July 14, 2010 at which time a quorum was present and acted throughout, the following resolution having passed unanimously:

WHEREAS, this Diocese entered into that certain "Act of Transfer" dated March 10, 1981 by which "The Diocese of the Episcopal Church of Louisiana" conveyed unto "The Episcopal Church in the Western Diocese of Louisiana" title to a certain tract or parcel of land containing 24.36 acres more or less situated in Section 18, Township 14 North, Range 14 West, DeSoto Parish, Louisiana; and

WHEREAS, the aforesaid 24.36 acre tract fronts on U.S. Highway 171 in DeSoto Parish, Louisiana; and

WHEREAS, it has come to the attention of the Diocese that the laws of the State of Louisiana and particularly R.S. 9:2971 provide that a conveyance affecting land described as fronting on a highway shall include the Grantor's interest to the center of such highway which means that the title to the mineral rights respecting that portion of U.S. Highway 171 as it adjoins the above described 24.36 acre tract to the center of said highway remains in the former name of this Diocese.

NOW, THEREFORE, on motion duly made, seconded and passed, the Rt. Rev'd Morris K. Thompson is authorized to act on behalf of this Diocese and to execute the necessary Quitclaim document so as to convey unto The Episcopal Diocese of Western Louisiana all its interests in and to the mineral rights only with respect to a portion of U.S. Highway 171 adjoining that certain 24.36 acre tract in Section 18, Township 14 North, Range 14 West, DeSoto Parish, Louisiana conveyed by "The Diocese of the Episcopal Church of Louisiana" unto "The Episcopal Church in the Western Diocese of Louisiana" by Act of Transfer dated March 10, 1981 and filed and recorded in the Conveyance Records of DeSoto Parish, Louisiana on May 11, 1981 under Registry Number 435012 which mineral rights are more fully described on Exhibit A attached hereto.

This certificate is executed in New Orleans, Louisiana on this 14<sup>th</sup> day of July, 2010.

---

Valerie Hendrickson  
Secretary of the Diocese

**Diocese of Louisiana Youth and Young Adult Ministries  
Executive Committee Meeting, July 2010**

**Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries**

**A Prayer for our Youth and Young Adults:** *God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen* BCP, p. 829.

**I. Diocese of Louisiana**

Our newly created Happening committee has been working to review the structure of Happening in Louisiana. We are convinced that Happening is a relevant and commendable ministry, and are implementing best practices from neighboring dioceses such as Mississippi and Texas. We have scheduled Happening 66 to be at Trinity, Baton Rouge August 6-8; cost will be \$75 for each participant. Bishop Thompson will celebrate the closing ceremony and Eucharist. Happening 67 is scheduled to be at the SECC in February 2011.

The first diocesan-wide Young Adults Retreat was held at the SECC during the Memorial Day weekend. The retreat was designed to reach young adults aged 21-41, and fifteen people attended. The cost was \$189 per person, and the retreat facilitator was given an honorarium of \$500. Special commendation goes to Rev. Peter Gray of Trinity Church, New Orleans for his work as coordinator.

The second annual 'Fish with the Bish' will be held at Solomon on August 5. This aims to serve inner-city youth with a day of fishing, bbq, basketball, and swimming. Bishop Thompson will attend, along with several Episcopal youth to help with the day.

With the bishop's permission and expected participation, we have scheduled new events for this fall which include:

- Bishop's Bowl at Rock-n-Bowl in New Orleans,
- Louisiana Acolyte Festival at Trinity Church, New Orleans
- National Acolyte Festival in Washington, DC
- Episcopal Church Night at a New Orleans Hornets NBA game



## **II. Province IV**

From June 27-July1, eighteen Louisianians joined Episcopalians from Province IV for a learning experience in the Smoky Mountains National Park. We participated in service projects inside the park such as trail maintenance, litter pickup, graffiti removal, and fence mending. Cost per person was \$400, including an added charge of \$75 for transportation. The diocese subsidized transportation costs, paying for half of the total, approximately \$950. Jacob Picou – a senior high youth from Denham Springs -- and I served on the fourteen-member Provincial Youth Event Design Team. Louisiana's participation was greatly appreciated by the leadership of Province IV Youth Ministries.

## **III. National Church**

Plans are being made to participate at next summer's Episcopal Youth Event in St. Paul, Minnesota. Dedicated resources will need to be budgeted for this national event.

## **IV. International Relations**

With Bishop Thompson's permission, I will audit a weeklong intensive course at Wycliffe College, Toronto for continuing education credit. Thereafter, I will drive five hours to Ottawa for a three-day visit in order to promote our agreement to be companion dioceses under our Youth and Young Adult Ministries beginning in 2011.

## ECS Report to Executive Board—July 2010

### Finance

- With thanks to the Executive Board for its support, ECS has remained in a cash-positive position from March through June. Expenses and financial statements continue to be closely monitored.
- ECS's receivables from grants were in excess of \$115,000 by the end of May and anticipated to exceed \$150,000 by the end of June. Payments from the Louisiana Housing Finance Agency for eligible costs have begun to be paid, although payments from UNITY have been delayed since March. The ERD MOU has been revised for the second half of 2010 to include additional operating costs; this revision appears to have slowed disbursement on the existing grant. Thus, although ECS paid down the Iberia Bank line of credit in April, we anticipate drawing on the Iberia line of credit at some point in July.
- The Operation 504 Rebuild campaign was tremendously successful, raising nearly \$90,000 (\$65,000 in the first three weeks) from 350 donors. Donations ranged from \$10 to \$6,000, with 66% of the funds donated online and 90% of the donors coming from outside of Louisiana.

### Program & Partnership Updates

- Oil Spill response: With ERD support and in partnership with Bayou Grace Community Services as well as St. Andrew's Bayou du Large, we have been providing grocery assistance to approximately 150 families in lower Terrebonne parish, and have begun hosting community dinners and meetings at which pastoral care and legal assistance are provided. ECS is also collaborating with St. Matthew's Houma on a peer support group initiative as well as the St. Anna's Medical Mission's expansion efforts.
  - For several reasons, ECS is not currently coordinating volunteers for the clean-up. However, people across the country seeking to help can do so in several ways: through prayer; through donations to ECS's Oil Spill Fund; and through a card initiative, in which people can show their care and support by writing a personal note of encouragement to residents of our coastal communities.
- Disaster Preparedness: ECS has been working with Diocesan staff on evacuation planning and general preparedness, as well as inviting interested congregations to identify disaster response point-persons with whom we could collaborate on parish-based response initiatives. Four delegates from our Diocese attended an "Emergency Spiritual Care" training in Texas in June.
- Rebuild: With a current staff of 2 full-time and 1 part-time employee, the Rebuild program is putting the finishing touches on our remaining 8 houses as well as continuing to push forward the approvals process for the homeowners we hope to serve with the LHFA grant. The approvals process was expedited slightly in early May, then slowed again until mid-June. Several recent programmatic improvements are promising, and we anticipate being back in construction by the fall.
- Volunteers: Volunteer numbers have been quite high in June and July; because ECS cannot begin new Rebuild sites, volunteers are working this month with partner organizations such as the St. Paul's Homecoming Center, All Souls, and St Anna's.
- Case Management: ECS's sole remaining case manager carries a heavy caseload with the Homelessness Prevention program but is doing a wonderful job. ECS is also in conversation with a number of parishes across the diocese interested in bringing case management to their local area..
- Living on Purpose Service Corps Internship Program: We look forward to welcoming 7 young adults for their orientation on August 18. The interns will serve with: the ECS Rebuild Program; All Souls; St. Anna's; Trinity Mobile Loaves & Fishes; Kingsley House; and campus ministry at UNO and SUNO.
- Deacon: We are very pleased to welcome Deacon Elaine Clements, who will be helping ECS in many ways including developing the spiritual formation component of the Service Corps program, assisting with parish visits, and serving as a Chaplain to ECS and its ministries.

Respectfully submitted, Nell Bolton, Executive Director

**The Diocese of Louisiana Executive Board Meeting  
September 11, 2010  
The 270<sup>th</sup> Regular Meeting  
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rt. Rev. Morris K Thompson, Jr., The Rev. Henry Hudson, Lucius Butts, Les Bradfield, John Craft, The Rev. Fred Devall, The Rev. Susan Gaumer, John Musser, Fred Smith, Judy Weber, and Michael Willis.

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson and Billie Barbier.

Also Present: Vice Chancellors Mary Tharp and Marsha Wade.

**Opening**

A quorum was present. Bishop Thompson opened the meeting with prayer. The minutes of the July 14, 2010 meeting were approved.

**Teaching/Reflection**

Bishop Thompson reflected on a poem in James Autry's book entitled **Life after Mississippi**. The poem "Saying Goodbye" made the bishop reflect on the goodbyes of the last four or five months in his and Rebecca's life—leaving a community they were part of for a long time, Rebecca's dad's unexpected death, their son's marriage—lots of goodbyes. The poem spoke of the importance of saying goodbye all the time. There will be things we wish we had said or done. We must be aware of those moments all of the time so that we can feel closely connected to those whom we love. We need to speak kindly to those we love all the time so it is natural to do so.

**Ministry Updates**

Activity in the Diocese

- Bishop's Report: Bishop Thompson enjoyed the "Fish with the Bish" held at Solomon on August 5<sup>th</sup> though he said he and the children caught more of "each other" than they did fish. He has been enjoying meeting parishes around the diocese, going in the middle of the week to meet with the rectors. Bishop Thompson feels we have a healthy, great diocese. He is presently working on a visitation schedule for next year.
- Youth Ministry: The Rev. Rich Clark submitted a written report which included the "Fish with the Bish", Happening report, Camp Hardtner's Middle High Camp, Acolyte Festival, and Young Adults Retreat.
- ECS Report: Written report attached.
- Congregation and Clergy in Transition: Canon Mark Stevenson reviewed the congregations in transition.
- Other: Bishop Thompson said that he and Rebecca will be leaving this coming week for Scottsdale, AZ to attend the House of Bishops. They will also attend the consecration of the new bishop in Kentucky.

### **Planning for the Future**

Grace Church, New Orleans, Task Force Report: Les Bradfield reported that twenty-five percent of the congregation is Anglo with an average age of seventy, and seventy-five percent of the congregation is Hispanic with an average age ranging between twenty and thirty. Attendance at Grace has been averaging around twenty people per Sunday. The act of sale on the Cortez House is scheduled to take place in late September. The current asking price is \$252,000 with some repair negotiations on going. We are presently negotiating with the New Orleans Opera for a lease of the 14,000-sq/ft facilities for \$14,000 per month. The N. O. Opera wants a long-term lease (five or ten years). They will not change the structural part of the building. The Opera will pay for insurance. The Rev. Susan Gaumer said that St. Andrew's Day Care would be interested in buying some of the equipment from Grace's Day Care, which has been disbanded. The church organ would need to be stored or sold because the Opera has its own instruments.

It was moved and unanimously approved that Les Bradford be authorized and instructed, for and on behalf of the Diocese, to negotiate a lease with the New Orleans Opera of approximately 14,000 square feet at Grace Episcopal Church in New Orleans for such price and on such terms and conditions as he deems fit and proper and that The Rt. Rev'd Morris K. Thompson, Jr., Bishop of the Diocese, is authorized to approve said negotiations and execute a lease with the New Orleans Opera.

### **Financial and Related Reports**

Canon Mark Stevenson reviewed the financial reports with the board. He reported that summer giving from congregations is behind schedule, which results in the diocese being cash strapped. He encouraged board members to have their churches keep their assessment and program giving to the diocese current.

Diocese Audit Update: All 2009 audits should be completed by October, and a complete report from the Audit Review Committee will be given at the November meeting.

A letter was received from Cove Geary, Chancellor of the Diocese, stating the Chancellor is the "advisor to The Bishop, The Convention, The Executive Board, and The Standing Committee, upon all matters touching the interest of The Diocese." In the event of conflict between any of these bodies, the Chancellor and Vice Chancellors will play no role. Instead, the Bishop and/or various bodies that need counsel will have to engage their own counsel.

### **Additional Matters Requiring Action**

The Executive Board voted to approve three new members for the Episcopal High School Board of Trustees: Dr. Randy Rice, Mike Fontenot, and Ty McMains. The Board also approved four new members for the Board of Trustees of St. Martin's School: Stephen Huber, Betsy Kaston, David Reeves and Walter Saik. The board has increased from twelve to fifteen members.

The Executive Board also passed a resolution authorizing Bishop Thompson to execute and file an amendment to the articles of incorporation on behalf of Grace Episcopal Church in New Orleans, and that he be authorized to sell any movable or immovable property held in the name of Grace for such price and on such terms and conditions he may deem fit.

The Board approved a plan that maintains the Program Budget Asking Percentages for fiscal 2011 at their current levels.

The Board also approved a plan that leaves the composition of the Annual Report unchanged.

The Executive Board elected The Rev. Roman Roldan, rector of Grace Church in St. Francisville to fill the unexpired seat of The Rev. Townsend Waddill on the Executive Board. Fr. Waddill has resigned as Rector of St. Margaret's, Baton Rouge, and left the diocese.

**Concluding Matters**

An "Open Time" was held with no minutes being taken. Members of the Board were encouraged to speak openly about matters they would like included in future Board meetings.

Future meeting dates: November 13 and December 15.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Judy Weber  
Substituting for Valerie Hendrickson  
Secretary of the Diocese

## ECS Report to Executive Board—September 2010

ECS has had a busy summer, with the continuation of oil spill response, the launch of the new Living on Purpose: NOLA Service Corps young adult fellowship program, recruitment for a new VISTA volunteer to work on disaster preparedness, and continued efforts to move homeowners through the LHFA Rebuild approval pipeline. The ECS Board held a planning and discernment retreat on August 6, which provided an opportunity to take an in-depth look at the life and legacy of Blessed Frances Joseph Gaudet as well as identify areas of core strength for ECS, including:

- Serving the most vulnerable;
- Incorporating service learning and formation opportunities into this service to the most vulnerable;
- Responding to crisis, both short-term and ongoing.

The Board also identified “managing resources well” as a top priority for the organization.

The attached status report, reviewed with the ECS Board in early August 2010, illustrates ECS’s accomplishments through the first half of 2010 per the program goals established by the Board.

### Additional Program Updates

- Living on Purpose Service Corps: The 7 young adults Fellows arrived on August 18 and are now at their full-time service placements with the ECS Rebuild program; All Souls; St. Anna’s Medical Mission & Casa de Oportunidades; Trinity Mobile Loaves & Fishes; and campus ministry at UNO/SUNO).
- Oil Spill response: With ERD support and in partnership with Bayou Grace Community Services as well as St. Andrew’s Bayou du Large, ECS has served over 675 people in lower Terrebonne parish with groceries, school supplies and uniforms, and pastoral care. ECS is also serving as fiscal agent and providing technical support to the “Talk It Out” peer support initiative housed at St. Matthew’s Houma. A training-of-trainers was held in early August, with facilitator trainings planned for October.
- Disaster Preparedness: ECS was awarded a year-long VISTA volunteer position through the LA Serve Commission; this VISTA volunteer will work to strengthen our churches’ disaster response capacity.
- Rebuild: To date none of the homeowners and houses currently in the Rebuild LHFA pipeline have been able to move to closing, primarily due to the federal “Duplication of Benefits” requirements; nevertheless, we continue to move additional homeowners through the approvals process.
- Volunteers: After the annual lull in August & September, ECS is gearing up for a large number of volunteer groups in October and November, as well as the arrival of construction students from Alfred State College in Upstate New York, who will work with ECS for 6 weeks.
- Case Management: In addition to the ongoing Homelessness Prevention program—ECS’s case manager has helped over 80 families this year to remain housed—ECS has engaged a former case manager to make recommendations on the feasibility of a diocesan case management network.

### Finance

- Receivables from ECS’s reimbursement-based grants, and specifically the UNITY Homelessness Prevention program, continue to be quite high, topping \$200,000 in late August. As a result, ECS made two draws on the Iberia line of credit in August, totaling \$128,000.
- The City of New Orleans has pledged an expedited invoice review process for the UNITY Homelessness Prevention program, and we anticipate March, April, and May invoices to be paid in the next three weeks. With the addition of a new part-time project accountant, ECS is now invoicing LHFA for as many Rebuild-related expenses as possible, and payment times are reasonable; however, the bulk of this grant cannot be drawn down until houses are approved and construction begins.
- Donations for oil spill response continue to be made, suggesting that ECS’s response will be able to continue through fall 2010 and into 2011.
- Fundraising for 2011 has begun, with grants for operations support beginning to be submitted to local foundations. ERD support is anticipated to be limited to oil spill response and disaster preparedness.

Respectfully submitted, Nell Bolton, Executive Director

**Episcopal Community Services of Louisiana: Projected Impact 2010 & Mid-Year Status (7/31)**

Area of Activity	Anticipated Results by Year-End	Mid-Year Results
Ministry Resources	<ul style="list-style-type: none"> <li>• ECS has visited every congregation in the Diocese by year end (interim goal: 15-25% by Diocesan Convention)</li> <li>• Relationships established with parish and community leaders, future ministry directions identified.</li> <li>• Comprehensive information on community ministry in EDOLA is gathered and shared.</li> <li>• Parish &amp; community disaster response capacity is strengthened.</li> </ul>	<ul style="list-style-type: none"> <li>• 23 visited; 8 on calendar or being scheduled; 20 to be visited (of which 9 are in New Orleans &amp; already close partners of ECS)</li> <li>• Very positive reception to the visits, good start to relationships; themes and trends are being noted.</li> <li>• Data is being gathered for report. Meanwhile, resources &amp; referrals are shared during/after visits.</li> <li>• ECSLA is currently hiring for a VISTA volunteer for disaster preparedness &amp; response.</li> <li>• <b>Unplanned:</b> oil spill response: food assistance to 244 people (119 households); pastoral care provided at 4 events (about 400 people total) &amp; additional community gatherings planned; school supplies being collected; Talk It Out peer support group project starting Aug.; working with St. Anna's on health care.</li> <li>• Pass-through grants secured for several congregational ministries.</li> </ul>
Leadership Training & Service Learning	<ul style="list-style-type: none"> <li>• 2,000 volunteers housed &amp; coordinated</li> <li>• "Building the Beloved Community," a three-week immersion program for seminarians, is piloted in Jan. 2010 (5 participants; report on lessons learned; curriculum refined for next year)</li> <li>• "Living on Purpose" Young Adult Service Corps initiated in August 2010 with a similarly innovative curriculum; 8</li> </ul>	<ul style="list-style-type: none"> <li>• 1,244 year-to-date housed &amp; coordinated</li> <li>• Seminarian course held successfully in January for 5 participants; unclear whether we will host again in 2011.</li> <li>• Living on Purpose service corps to launch Aug 18 with 7 interns (serving in: ECS Rebuild; St. Anna's Medical Mission &amp; Casa de Oportunidades; Trinity Mobile Loaves &amp; Fishes; All</li> </ul>

	<p>participants serving in 4+ ministries.</p> <ul style="list-style-type: none"> <li>• 25 Rebuild crew chiefs trained.</li> </ul>	<p>Souls; UNO/SUNO Chaplaincy)</p> <ul style="list-style-type: none"> <li>• 12 crew chiefs in Spring 2010; no crew chiefs this summer.</li> </ul>
Housing: Rebuild	<ul style="list-style-type: none"> <li>• Approximately 20 hurricane-damaged homes restored (8 in progress, approx. 12 new LHFA-funded homes).</li> </ul>	<ul style="list-style-type: none"> <li>• 10 houses year-to-date; LHFA applicants still being processed.</li> </ul>
Housing: Case Management	<ul style="list-style-type: none"> <li>• Homelessness prevented for 112 households (housing secured/maintained, income increased).</li> <li>• Jan-May, 50 families provided with comprehensive case management for a sustainable life (securing, establishing, &amp; maintaining a household, transportation, mental health care, child care, etc.)</li> <li>• Short-term assistance and referrals provided to an additional 105 families.</li> <li>• <i>Subject to funding:</i> Case manager expertise shared across EDOLA; creation of resource network.</li> </ul>	<ul style="list-style-type: none"> <li>• 56 households served in homelessness prevention program.</li> <li>• Comprehensive case management provided 42 long-term clients by end of May.</li> <li>• Short-term assistance &amp; referrals provided to 141 households by end of May.</li> <li>• Discussions held with 6 churches interested in piloting a diocesan case management network; funding secured from ERD for case manager to begin consulting, assessing fit with parish ministries &amp; developing network model.</li> </ul>
Education: Gaudet Fund	<ul style="list-style-type: none"> <li>• \$102,500 in scholarships awarded to African-American youth.</li> <li>• \$42,500 granted to support educational programs.</li> </ul>	<ul style="list-style-type: none"> <li>• Scholarships disbursed in fall.</li> <li>• Grants being disbursed to 5 programs.</li> </ul>
Education: Youth Non-Violence	<ul style="list-style-type: none"> <li>• Participants in ECS Non-Violence Poetry Clubs supported to publish their work (print and/or video).</li> <li>• Two community Play Days organized.</li> </ul>	<ul style="list-style-type: none"> <li>• Poetry clubs shut down in Jan 2010 prior to due to lack of sustained funding; publication not done.</li> <li>• Youth recreation events offered as part of 3 Night-Out-Against-Crime community events.</li> </ul>
Advocacy	<ul style="list-style-type: none"> <li>• Unallocated or unspent hurricane recovery dollars (Katrina/Rita/Gustav/Ike) successfully tapped to support human recovery, meet human needs.</li> <li>• <i>Subject to funding:</i> Grassroots advocacy &amp; leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Major change in federal advocacy landscape due to oil spill, with some funds possibly being re-purposed.</li> <li>• ECSLA asked to play an active role with a coalition focused on state-level commitment to addressing unmet housing</li> </ul>



	<p>capacity strengthened through trainings &amp; coalition-building (also contributes to Leadership Training program area).</p>	<p>needs.</p> <ul style="list-style-type: none"> <li>• ECSLA participates in regional advocacy conversations re: coastal restoration &amp; human needs in oil spill response.</li> <li>• No funding for grassroots advocacy &amp; leadership training; ECSLA continues to be part of coalitions such as Equity &amp; Inclusion and Rebuilding Lives.</li> </ul>
<p>Racial Reconciliation</p>	<ul style="list-style-type: none"> <li>• Key partnerships established in New Orleans &amp; Baton Rouge; collaborative projects identified.</li> </ul>	<ul style="list-style-type: none"> <li>• Good relationships exist between ECS and New Orleans-based networks focused on interracial dialogue &amp; collaboration: Black-Brown Forum dialogue, 'building ethnic trust' workshop leaders, metropolitan leadership forum, etc; in Baton Rouge, ECS is in dialogue with the new IAF Sponsoring Committee; ECS director participates actively in Diocesan Anti-Racism Committee</li> </ul>

**The Diocese of Louisiana Executive Board Meeting  
November 13, 2010  
The 271<sup>st</sup> Regular Meeting  
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rt. Rev. Morris K. Thompson, Jr., The Rev. Ken Ritter, Les Bradfield, John Craft, The Rev. Susan Gaumer, The Rev. Roman Roldan, Michael Willis, Judy Weber, The Rev. Fred Devall, Margaret Lawhon Schott, Fred Smith, John Musser and The Rev. William Morris

Present from the Bishop's Staff: The Rev. Canon Mark Stevenson and Billie Barbier

Ex Officio without vote: Mary Tharp and Marsha Wade, Vice-Chancellors of the Diocese

A quorum was present.

Bishop Thompson opened the meeting with prayer.

The minutes of the September 11, 2010 meeting were approved.

**Ministry Updates:**

- Bishop's Report: Bishop Thompson spent time with members of St. Matthew's, Houma, on Thursday, following the fire that destroyed the church building. Four of the five school buildings were saved. He also reported that Deacon Ormond Platter is doing fine following a medical procedure. Mtr. Mary Ann Garrett had surgery for a brain aneurysm and is in guarded condition. She will have to be watched in the hospital for two weeks. Martha Craft is facing a bone marrow transplant and will be in Baylor Medical Center for about three months. The clergy retreat went well; more than fifty priests attended. Bishop Thompson will leave on Monday for a Province IV Bishops' meeting in Miami.
- The Rev. Rich Clark, Missioner for Youth and Young Adult Ministries submitted a report on youth activities. Report attached.
- Nell Bolton, executive director of Episcopal Community Service submitted a report. Report attached. Billie Barbier reported that ECS should be in the black \$15,000 at the end of the year.

- Canon Stevenson reported on congregations in transition. Holy Spirit, Baton Rouge is within a few days of announcing the call of a new rector. St. Margaret's, Baton Rouge; St. Mary's, Franklin; St. John's, Thibodaux; and Christ Church, Slidell are all involved in the search process. The bishop will appoint an interim priest for St. Michael's, Mandeville soon, and the bishop is interviewing finalists for Executive Director of Solomon Episcopal Conference Center.

### **Planning for the Future**

- Les Bradfield reported that negotiations are ongoing for leasing Grace Episcopal Church to the New Orleans Opera, but if the lease is not finalized by the end of December we should look at other lease possibilities. The Rev. Susan Gaumer said that WWNO, a public radio station, is looking to relocate. Bishop Thompson reported that he has notified the Wardens of Grace Church that he intends to ask the Standing Committee to change the status of Grace Church from that of Mission to Mission Station. John Musser moved that the Executive Board support the bishop and Standing Committee in their decision to make the change. The Rev. William Morris seconded the motion which carried.

### **Financial and Related Reports:**

- Canon Mark Stevenson presented the financial reports of the diocese.
- The Audit Review Committee has met twice in the last couple of weeks. A written report will be submitted soon.
- Centenary Road House has been sold for \$245,000.
- 2011 Budget Process: Assessment and Programs pledges are coming in slowly, and there has been a drop in giving. A report will be given at the December meeting.
- Urban Ministries Center: The balance of the mortgage is approximately \$487,000. Over the recent years, revenue from ECS and Jericho Road (along with funds designated for use at the UMC) has covered the costs associated with the building. However, forecasts for 2011 indicate that this will cease to be the case by late summer. Canon Stevenson met with the leaders of ECS and Jericho Road. ECS is using the building primarily to house volunteers, but they would be happy to be somewhere else. Jericho Road likes being in the present location because of its proximity to the work they are doing. The

Rev. Fred Devall said mission discussion should dictate what we do with the building. Resources have to line up behind mission. Bishop Thompson will talk with the Dean of the Cathedral about a possible sale of the Urban Ministries Center. Susan Gaumer is on the Jericho Board and is Dean of the Uptown Deanery, so she will discuss a sale with the board and deanery. The bishop will have a discussion with the council of deans. John Musser moved we place a six-month listing with an appropriate realtor to try to sell the Urban Ministries Center for \$850,000 (based upon a Broker's Opinion of Value received in early 2010.) The Cathedral would be excluded from having to pay the real estate commission should they purchase the building. Motion carried.

**Additional Matters Requiring Action:**

- 2010 Clergy Minimum Compensation Package: Bishop Thompson said that the minimum in Louisiana is higher than the minimum in the Diocese of Lexington. We are in mid-range of dioceses in Province IV—we're not the lowest paying diocese nor the highest paying diocese. Churches are required to pay at least the minimum for full time priests. After discussion, John Craft moved we approve a 2% increase in the minimum compensation rates for fiscal 2011. Motion seconded and carried.
- Denominational Health Plan (DHP) and Lay Employee Pension Plan: A report of recommendations from the DHP Working Group was presented (attached.) Motion to accept the recommendations as policy was seconded and approved. This policy will be presented to the Convention of the Diocese in April.

**Concluding Matters:**

Future meeting dates: December 15 and January 8

There being no further business, the meeting was adjourned. Bishop Morris K Thompson, Jr., led the closing prayer.

Respectfully submitted,

Judy Weber  
Substituting for Valerie Hendrickson  
Secretary of the Diocese

**Diocese of Louisiana Youth and Young Adult Ministries  
Executive Committee Meeting, November 2010**

**Submitted by the Rev'd Rich Clark, Missioner for Youth and Young Adult Ministries**

**A Prayer for our Youth and Young Adults:** *God our Father, you see your children growing up in an unsteady and confusing world: Show them that your ways give more life than the ways of the world, and that following you is better than chasing after selfish goals. Help them to take failure, not as a measure of their worth, but as a chance for a new start. Give them strength to hold their faith in you, and to keep alive their joy in your creation; through Jesus Christ our Lord. Amen* BCP, p. 829.

**I. Diocese of Louisiana**

**Senior High and Middle High**

- **The Diocese of Louisiana Acolyte Festival**, September 12: Bishop Thompson welcomed 13 churches and one school, totaling 100 people to Trinity Church, New Orleans for worship, workshops, BBQ and games. We received supportive and encouraging feedback from acolytes, parents, Youth Ministers and clergy, and we believe that next year's Diocese of Louisiana Acolyte Festival could double in size. Special thanks go to Trinity Church, all of the volunteers and coordinators, the wonderful musicians, and all of the acolyte participants along with their sponsors.
- **Bishop's Bowl** at Mid-City Lanes Rock-n-Bowl, October 16: We had 80 people attend: children, youth, young adults, older adults, and clergy. They paid \$10 for food, soft drinks, bowling, and music; the diocese paid \$8 per person to make the event more attractive to attend. Feedback was good and people look forward to next year's Bishop's Bowl.
- **Episcopal Church Night with the New Orleans Hornets**, November 13: 93 tickets were purchased for the game. Upper level tickets cost \$15 (end), \$25 (corner), or \$35 (center) and all seats will include a Hornets t-shirt. Bp Thompson will pray the invocation, and we'll all take a group photo on the court after the game.
- **DYLC Fall Gathering**, November 14: We will convene a meeting of our Diocesan Youth Leadership Committee at St. Francis Episcopal Church in Denham Springs to review ongoing youth programming and to plan for events in 2011.
- **JEYL** at Camp Hardtner, November 19-21: Permission from both Bp Thompson and Bp MacPherson was granted for our middle high youth Grades 6-8 to attend this event in the Diocese of Western Louisiana.

- **Happening 67**, February 2011: The Happening Committee is pleased with the planning for Happening 67 in February at the SECC. We have had three committee conference calls to date.
- **Senior Rally**, January 14-16 for grades 9-12 at the SECC. More information regarding our two Diocesan Rallies will be available after our Diocesan Youth Leadership Committee November 14.
- **Junior Rally**, March 18-20 for grades 6-8 at the SECC.

## **Young Adults**

- I attended the Episcopal Church's **National Conference for Young Adult Ministries** in Baltimore Sept 17-19. I learned about resources and best practices from other diocesan directors for Young Adult Ministries, as well as from leaders in the national church. A new, working relationship is being forged with the Diocese of the Central Gulf Coast's Youth and Young Adult Ministries Director.
- New Orleans Episcopal Young Adults (NOEya) will begin a monthly series titled **God and Guinness** this November. We will meet in a dedicated space at a local pub to eat, drink and discuss theological topics that participants suggest.
- After hearing ideas and hopes from young adults, university chaplains, student-interns and university students, plans are being made for a **Young Adults Retreat** geared for ages 18-25 in February 2011. We envision inviting young adults from the Diocese of Western Louisiana and the Diocese of Mississippi because of excellent ties to university students in the region and the network of Camp Hardtner Staff Counselors.

## **II. Province IV**

- I will attend the **Provincial Youth Networking Meeting** with two youth from our Diocesan Youth Leadership Committee in November. The two youth are Emily Heine of New Orleans and Jacob Picou of Denham Springs. This meeting presents an excellent chance for our diocese to network, share ideas and learn with other youth and youth directors from Province IV. The Diocese of Louisiana Youth Ministries' operating model is structured

similarly to those of other dioceses in our province, and we'd like the Diocese of Louisiana to continue its leadership role in Province IV.

- Kanuga Conference Center has offered the Diocese of Louisiana to pay for half of the cost for a chartered bus to **Winterlight at Kanuga**, Dec. 27-Jan1. We are partnering with the Diocese of the Central Gulf Coast to hopefully fill a bus bound for North Carolina. Winterlight at Kanuga is a time for teenagers to gather, celebrate, explore their thoughts and beliefs, worship, and make friends from many states.

### **III. National Church**

- Plans are being made to participate at next summer's **Episcopal Youth Event** in St. Paul, Minnesota. Dedicated resources for this national event will be requested for the 2011 youth budget. Episcopal Youth Event is scheduled once every three years.
- The **Diocese of Rhode Island's summer camp** is again offering to host four Louisiana Episcopal youth and one adult chaperone in 2011. They plan to purchase all flights, and to sponsor them at camp. Perhaps Louisiana should return the gesture by offering youth from Rhode Island the opportunity to attend Camp Hardtner at no charge; funding would be needed for this to happen.

### **IV. International Relations**

- The status of **companion diocesan relationship** with the Diocese of Ottawa under our Youth and Young Adult Ministries is taking a wait-and-see mode. My counterpart in Ottawa and I will continue our communications with the hope that a reciprocal relationship of mission, prayer, and support will come to be. So far, Ottawa has sent two mission teams to New Orleans, and they would like to see the same from us. Tulane students who have benefited from and enjoyed the Ottawa teams in years past are considering a mission trip in 2011.

## ECS Report to Executive Board—November 2010

### Programmatic Updates

- Rebuild & Volunteers: The Rebuild Program closed on its first LHFA home in late October; thanks to the work of 14 construction students from Alfred State College, this house is already sheet-rocked! We have three other homes in the closing pipeline, and continue to await guidance on elevation matters for many of the other homeowners in our applicant pool. To accommodate the high volume of volunteers during the month of October, and extend the impact of the program, the Rebuild program also worked on several smaller projects for which the homeowners had funds for materials but lacked money for labor.
- Service Learning: The seven young adult interns in the Living on Purpose: NOLA Service Corps program continue to do well in their respective full-time placements, while also participating in the recent Seeing the Face of God in Each Other anti-racism workshops, volunteering at Jericho Road's Halloween program, and participating in a robust spiritual formation program. ECSLA is also in active conversation with ecumenical partners and the Fund for Theological Education regarding the development of a summer immersion program for seminary students.
- Disaster Preparedness & Response: ECSLA's VISTA volunteer has been developing a web-based disaster preparedness library, a framework for a Diocesan disaster response leadership team, and has begun to contact parishes that have expressed interest in disaster preparedness & response. We are also fortunate to have a Disaster Science class from LSU working on a disaster resource manual for the Diocese.
- Oil Spill Response: In addition to in-kind gifts, ECSLA's deacon raised over \$900 for school uniforms & supplies, which will be provided to DuLarge Elementary School. Our community resilience partnership with Bayou Grace Community Services continues with monthly dinners, at which ECSLA provides pastoral listening. ECSLA also successfully raised \$65,000 for the "Talk It Out" initiative originally incubated out of St. Matthew's Houma (it is now an independent program)
- Case Management: ECSLA's effectiveness in providing homelessness prevention services (to over 80 families to date) has led UNITY to offer possible additional funding for 2011 for 'rapid re-housing' of homeless persons. ECSLA is also continuing to explore with interested parishes how case management may be made available throughout the Diocese.
- Parish Visits: Visits have been conducted in the past two months at St. Augustine's Baton Rouge, St. Luke's Baton Rouge, St. Paul's/Holy Trinity New Roads, and Trinity Baton Rouge, with six others planned between now and early December.

### Finance

- Despite some recent interim payments, receivables from ECSLA's reimbursement-based grants, specifically the UNITY Homelessness Prevention program, continue to be quite high, reaching almost \$200,000 to date. As a result, ECSLA has made draws on the Iberia line of credit this quarter, for a current balance of \$181,000.
- ECSLA is launching its Christmas giving appeal, and also recently issued a 2010 year-to-date newsletter—please look for it in your mailboxes next week!
- Operating grants have also been submitted to about 8 local foundations. We are still waiting for a decision from ERD regarding 2011 grant funds, which are anticipated to be limited to oil spill response and disaster preparedness.
- Donations for oil spill response continue to be made, suggesting that ECS's response will be able to continue through fall 2010 and into 2011.

Respectfully submitted, Nell Bolton, Executive Director





# The Diocese of Louisiana EXECUTIVE BOARD

## *Action Item / Point of Information Memo*

13 November 2010

### RE: Denominational Health Plan & Lay Employee Pension Plan

---

Dear Members of the Board -

The recommendations developed by the Board-appointed DHP/LEPP Working Group and made to the Executive Board at the July meeting were presented to the priests of the diocese at the recent College of Presbyters gathering. Feedback has been collected and the Working Group has modified its recommendations to the Board in light of several useful comments.

Also, at a recent national conference for business administrators of the various dioceses of the Episcopal Church the DHP and LEPP were the primary topics of discussion. With only minor differences in details, the vast majority of dioceses seem to be centering in on plans that look very much like what has been developed here.

***At this time, the Working Group submits the following recommendations for the Board to discuss and act upon.***

#### **The Denominational Health Plan (DHP)**

By act of General Convention, effective no later than 1 January 2013 all domestic dioceses, congregations, missions, and other ecclesiastical organizations or bodies subject to the authority of the Church, as well as diocesan institutions that the diocese has said must participate in the denominational health plan, are required to provide eligible clergy and lay employees - those regularly scheduled to work 1,500 or more hours per year - with healthcare benefits, as delineated by the diocese, through the Medical Trust. Both lay and ordained eligible employees must be offered the same level of benefits (i.e., parity must exist.)

The *current* policy of the diocese requires that full-time clergy employees must be offered family medical coverage, and full-time lay employees must be offered at least single coverage. This policy will not conform to the new DHP canon.

**Therefore, the Executive Board of the Diocese sets the following policies, to be effective 1 January 2013:**

1. All parishes, missions and chaplaincies and diocesan staff must participate in the canonically-mandated Denominational Health Plan (DHP). Diocesan and parochial schools, day-care facilities, continuing care retirement centers, the Solomon Episcopal Conference Center, the Jericho Road Episcopal Housing Initiative and the Episcopal Community Services of Louisiana may participate, but are not required to do so.

2. Each year (typically in the early fall) the Diocesan Executive Board will continue to make available through the bishop's office information and pricing about the various plans available through the Medical Trust (Church Pension Group) for the coming year. Plan designs will be available for both single coverage (employees only) and family coverage (employees, spouses, children and domestic partners.)
3. Each mandated institution must fund, at a minimum, 100% of the monthly cost of single employee coverage for those employees, lay or clergy, who work 1500 hours per year or more (approx. 30 hrs per week).
  - Institutions must agree to fund one or more of the plans submitted to them by the Executive Board, but are not required to fund them all.
  - Lay and ordained employees must have equal access to all plans offered by the institution.
  - It is permissible for an institution to fund more than the minimum required; but if more than the minimum is offered to be funded, that offer must be made equally to all eligible lay and ordained employees.
4. Employees of institutions choosing to fund single coverage only may purchase (at the employee's cost) additional coverage for spouses, children and domestic partners from the plan options offered through the Medical Trust and the diocese.
5. If an employee has health benefits through approved sources, such as a spouse's or partner's employment, military service benefits through Tricare, or coverage from a former employer, the employee may waive coverage ("opt out") and maintain healthcare benefits through that other source. Employers may not require nor suggest that an employee choose to waive coverage.
6. If an institution chooses to offer single coverage only, the Executive Board strongly encourages that institution to "gross up" (in the initial year) the salary package of employees currently receiving family coverage so that the employee (at the employee's cost) might purchase and continue to receive family coverage.

## **The Lay Employees' Pension Plan**

By act of General Convention, effective 1 January 2013 all domestic dioceses, congregations, missions, and other ecclesiastical organizations or bodies subject to the authority of the Church are required by Canon Law to provide all lay employee scheduled to work a minimum of 1,000 hours or more per year with participation in a Lay Employees' Pension Plan (LEPP) that meets the terms delineated by General Convention Resolution and Canon Law. Employers have the option, but not the requirement, of providing lay employees scheduled to work fewer than 1,000 hours per year with such participation. This canonical change is consistent with the current policy of the Diocese of Louisiana regarding its churches. Other aspects/policies of the LEPP include:

1. This Church Pension Fund (CPF) administered system will provide benefits that, initially, will include defined plan(s) and defined contribution plan(s).
  - Under the CPF defined benefit plan the employer assessment or contribution must be no less than an amount equal to 9% of the employee's compensation.
  - Under the CPF defined contribution plan the employer must contribute not less than an amount equal to 5% of the employee's compensation as well as match employee contributions dollar for dollar up to another 4% of compensation. The employer has the option of making a larger employer contribution than required.
2. Many employers already provide lay pensions through CPF. For them, no action is required aside from making sure all eligible lay employees are included and that they are meeting the employer contribution requirements and eligibility rules.
3. If a Church employer does not have a lay pension plan but does have eligible lay employees, that employer must offer one of the CPF plans.
4. If a Church employer has a non-CPF lay pension plan:
  - If a defined benefit plan, the employer will need to certify annually that the plan meets minimum requirements, as determined by CPF.
  - If a defined contribution plan, the employer is expected to begin participation in CPF's lay defined contribution plan no later than January 1, 2013.<sup>1</sup>
5. If a school currently provides a defined contribution plan for lay employees through TIAA-CREF that plan may be retained, provided that the plan meets the contribution requirements of the CPF defined contribution plan. *Unlike the DHP, there is not an exemption from participation available to schools under the LEPP Canon.*
6. If a Church employer does not have a lay pension plan and does not have eligible employees, nothing needs to be done until such time as that employer has a lay employee who is scheduled to work 1,000 hours or more per year.

---

<sup>1</sup> *If the non-CPF defined contribution plan is a 403(b) plan, there are important reasons having to do with IRS regulations that the employer should not terminate that plan but freeze it instead. Terminating a 403(b) plan would prevent the employer from participating in another 403(b) plan for 12 months. Employers are invited to call Pattie Christensen at (800) 223-6602 x8333 for more information.*

**The Diocese of Louisiana Executive Board Meeting  
December 15, 2010  
The 272<sup>nd</sup> Regular Meeting  
New Orleans and Baton Rouge via Video Conference**

Present from the Board: The Rt. Rev. Morris K. Thompson, Jr., Lucius Butts, Les Bradfield, John Craft, The Rev. Susan Gaumer, The Rev. Roman Roldan, Judy Weber, Fred Smith, John Musser, and The Rev. William Morris

Present from the Bishop's Staff: The Rev. Mark Stevenson and Billie Barbier

Ex Officio without vote: The Rev. Walter Baer, Interim Head of School, St. Martin's School; Mary Tharp and Marsha Wade, Vice-Chancellors of the Diocese

Guest: Nell Bolton, A.J. Heine and Eleanor Shirley of ECSofLA

A quorum was present.

Bishop Thompson opened the meeting with prayer.

The minutes of November 13, 2010 meeting were approved.

**Ministry Updates:**

- **Bishop's Report:** Franklin Hall, the new executive director of the Solomon Episcopal Conference Center, will begin work on January 1, 2011. Priscilla Maumus has been appointed as the new Archdeacon of the Diocese and will assist the Bishop in the ministry of the Deacons. The Bishop attended the Province IV meeting of Bishops in Miami and was in New York last week for a conference educating bishops on how the Church operates, including information on medical insurance. Rebecca was able to attend as well. The Bishop was in Houma at St. Matthew's last week, and it is doing well. There are plans to clear the property during the holidays and move mobile units in. The Diocesan office will be closed from December 24 through January 2.
- **Youth Ministry:** The Rev. Rich Clark submitted a written report.
- **St. Andrew's:** The Rev. Susan Gaumer reported that St. Andrew's Cottage (a developmental program for ages 18 months to 4 years) is now financially self-supporting, since opening in early 2007, and she thanks the Diocese for its assistance.
- **ECS of LA:** ECS of LA: Nell Bolton, executive director, reported on the ongoing programs: Rebuild (with 10 houses to rebuild in the first half of 2011, five of which are ready to move forward pending resolution of data issues in the Orleans Clerk of Court office); Young Adult Internship, which is doing well and may expand to Baton Rouge area; Disaster Preparedness Initiative which benefitted from a resource guide produced by an LSU Disaster Science and Management class; Oil Spill Response which is partnering with St. Andrew's Bayou du Large for "Santa on the Bayou" and will continue supporting community resilience in Terrebonne Parish in 2011 with a grant from Catholic Charities; Case Management services continuing with UNITY in New Orleans and potential expansion at Trinity Morgan City; and visits with the churches in the Diocese.

In presenting the November 2010 financials, Nell noted that income from the Gaudet Fund is higher for the year because of a bequest, and recent disbursements from UNITY and Episcopal Relief and Development have allowed ECSLA to lower its balance on the Iberia line of credit, which is still below current grant receivables. Nell and members of the ECSLA Board, including Fr. A.J. Heine, Chair, and Eleanor Shirley, Finance Chair, presented the draft 2011 budget, saying some additional changes may be made to the budget based on year-end donations. The challenge is to increase general operating funds, given that most donations and grants are earmarked for specific program activities and do not cover ECSLA's core organizational presence as a ministry of our Diocese. This includes an Executive Director position and operating expenses including ECSLA's share of Noland Center expenses, fees for accounting and management services provided by the Diocese, and a Development Director. Fr. Heine explained that the purpose of the Development Director is to get the message across about the activities of ECS as well as raise money. This position is unlikely to be able to be funded in 2011; Nell was asked how much money would be needed to keep this staff person, and she said ECS would need to raise an additional \$72,000-\$75,000. The final budget will come to the board in January for approval.

- **Congregations and Clergy in Transition:** Canon Stevenson reported on congregations and clergy in transition. St. Margaret's (Baton Rouge), St. Mary's (Franklin), St. Michael's (Mandeville), St. John's (Thibodaux) and Christ Church (Slidell) continue in various stages of a search for a new priest. Deacon Charmaine Kathmann has been reassigned from Grace Church (New Orleans) to St. John's (Kenner), Deacon Kathy Comer has been reassigned from St. Martin's (Metairie) to Holy Comforter (New Orleans.) Three new deacons were ordained on December 4: Jay Albert, St. Paul's (New Orleans), Elizabeth Becker, Holy Spirit (Baton Rouge) and Camille Wood, Trinity (Baton Rouge.)

### **Planning for the future**

- Les Bradfield reported that he had not heard from the director of New Orleans Opera about leasing Grace Episcopal Church. He recommended that the property be publically marketed for \$14,000 per month lease. Les reviewed emails sent by Mike Taylor who is replacing Sharon Alexander as the administrator of Grace on behalf of the Bishop's office. Sharon and Mike recommended the money from the sale of Cortez house and any FEMA money received should be put in reserve for maintenance/repairs. Several small matters need to be done: transfer the finances to Mike Taylor at St. James and change the mailing address to a P.O. Box. Members of Grace don't understand that a priest can't be hired because they have a little money. At least two years salary would be needed. If no additional money is received from FEMA, money will run out at Grace this coming summer. If money is received from FEMA, we can continue on until April 2012. If we receive an offer to lease Grace, New Orleans Opera will be given first option. The board voted to reserve the \$35,000 balance from the sale of the Cortez Street house and hold for capital improvements and gave the bishop authority to open bank accounts, change locks, manage any money coming from FEMA, and oversee maintenance and repair issues. Canon Stevenson asked the chancellors to discuss these issues and make recommendations. Mother Susan Gaumer asked what would happen to the contents of Grace. Les recommended Susan look at the childcare equipment. Bishop Thompson

said an inventory would need to be made. Les said there is a tremendous amount of collectibles behind the altar.

- **Urban Ministries Center:** Canon Stevenson reported that while the Board agreed in November to list the Urban Ministries Center for sale for \$850,000, he has since learned that \$730,000 is a more realistic listing price. Mother Gaumer spoke with the priests in the uptown deanery, and while there is a general desire to keep the property, there are no suggestions for paying the expenses of maintaining the center. The Board discussed the possibility of refocusing efforts on selling the Center to the Cathedral. Fred Smith moved to rescind the motion to publically list the Urban Ministries Center for sale. Canon Stevenson will have more conversation with the cathedral.

### **Financial and Related Reports:**

- Canon Stevenson reviewed the current status of diocesan finances.
- All 2009 Audits are completed. The Audit Review Committee recommended that the Executive Board suggest to the JREHI Board and management team that they engage a qualified consultant to analyze construction costs. They also recommended maintaining the current auditor relationships for the 2010 audits and investigate the possibility of pooling our audit needs with other diocesan entities for 2011 and beyond for better pricing.

### **2011 Budgets—First Look:**

- Canon Stevenson reviewed the first draft of the 2011 budget for the diocese. He noted that anticipated congregational giving will be down by approximately \$100,000 from fiscal 2010. He also noted there is no money in the budget for ECS or the Solomon Episcopal Conference Center.
- Canon Stevenson also reviewed the draft of the Solomon Episcopal Conference Center budget. He said that he and Billie Barbier are working closely with the SECC management team to develop a clear set of accounting procedures and reports. There is currently a projected deficit in the budget draft, but the final budget might well be balanced.

### **Additional Matters Requiring Action:**

- **Diocesan Clergy Housing Allowance Resolutions:** The Executive Board passed a resolution stating the amount of the cleric's pay that is to be designated as Housing Allowance. See attached sheet.
- **Lay Employees Pension Plan options for Diocesan Staff:** The Executive Board voted to change the policy regarding the type of pension plan offered to new employees of the bishop's staff. The new plan is a Defined Contribution Plan (a 401k type program) instead of the presently offered Defined Benefit Plan (a traditional pension plan).
- **All Saints' River Ridge Property:** The board passed a resolution allowing All Saints' to purchase a "spike Strip" of land adjacent to the current campus and then subdivide a previously approved larger lot of land into three lots and sell two of the three lots. See attached letter.

**Concluding Matters:**

- Diocesan Convention will be held at Christ Church, Covington, April 1 and 2.
- The scheduled January 8 meeting was changed to February 1.

There being no further business, the meeting was adjourned. Bishop Thompson led the closing prayer.

Respectfully submitted,

Judy Weber

Substituting for Valerie Hendrickson, Secretary of the Diocese



## The Diocese of Louisiana EXECUTIVE BOARD

### *Action Item / Point of Information Memo*

15 December 2010

RE: Diocesan Clergy Housing Resolutions

---

Dear Members of the Board -

Each year, the IRS requires that the governing board of a cleric's institution pass a resolution in advance of the fiscal year that states the amount of the cleric's pay that is to be designated as Housing Allowance. For most clergy, that function is performed by the vestry. In the case of clergy on the payroll of the diocese, it falls to the Executive Board.

Below are the Resolutions for the coming year. If one or more of the pay rates is changed by the Diocesan Convention in April, the Board may be asked at that time to adjust the corresponding Resolution.

Whereas the Very Rev'd Morris K. Thompson, Jr., is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which although providing a residence for him, does not provide the full cost of maintaining and furnishing such a residence, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$102,000.00 previously designated to be paid to the Very Rev'd Morris K. Thompson, Jr. during the period of 1 January through 31 December 2011, \$6000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$500 per month.

Whereas the Rev'd Edward Mark Stevenson is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$85,209.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2011, \$30,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,500.00 per month.

Whereas the Rev'd Donald P. Owens is employed as a minister of the Gospel by the Episcopal Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$82,744.00 designated to be paid to the Rev'd Donald P. Owens during the period of 1 January through 31 December 2011, \$34,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,833.33 per month.



Whereas the Rev'd Andrew S. Rollins is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$80,730.00 previously designated to be paid to the Rev'd Edward Mark Stevenson during the period of 1 January through 31 December 2011, \$38,400.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$3,200.00 per month.

Whereas the Rev'd Lonell Wright is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$49,269.00 previously designated to be paid to the Rev'd Lonell Wright during the period of 1 January through 31 December 2010, \$9,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$750.00 per month.

Whereas the Rev'd Giulianna Gray is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for her, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$48,678.00 previously designated to be paid to the Rev'd Giulianna Gray during the period of 1 January through 31 December 2010, \$21,300.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$1,775.00 per month.

Whereas the Rev'd Richard Clark is employed as a minister of the Gospel by the Diocese of Louisiana, New Orleans, Louisiana, which does not provide a residence for him, the Executive Board of the Episcopal Diocese of Louisiana resolves that of the total compensation of \$53,000.00 previously designated to be paid to the Rev'd Richard Clark during the period of 1 January through 31 December 2010, \$24,000.00 be designated as parsonage allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986, but in any event until further notice the parsonage allowance shall be \$2,000.00 per month.



## The Diocese of Louisiana EXECUTIVE BOARD

### *Action Item / Point of Information Memo*

15 December 2010

RE: All Saints', River Ridge

---

TO: The Executive Board and Standing Committee of the Diocese of Louisiana  
FROM: The Rev. Jay Angerer, Rector, All Saints' River Ridge

Last spring, All Saints' in River Ridge was approached by an interested party to buy a parcel of land owned by the parish on Rex Drive. Approval was granted by both the Executive Board and Standing Committee, actions for which we were very grateful. Over the summer, progress was made to sell the land. In late summer, the progress stopped abruptly and we waited to see what would happen. Nothing has happened, and the person who approached us will not return our phone calls. We believe that the land purchase depended upon a third party who owns a separate tract of land and that third party is stalling.

Since the Note on the land is draining our operating budget, we have started work on a "plan b." It is a multi-stepped process:

First we will have to buy the "spike strip" that fronts our land. As it stands now, a Mr. Quinlivan owns a one-foot strip of land, known as a "spike strip" blocking our access.

A parishioner who has set aside money to help us (someday) start a capitol campaign has been approached and asked if we could use part of the money to buy the "spike strip" and the parishioner has agreed. Therefore we will not have to borrow any money for the land purchase.

The second part of the plan is to unionize the "spike strip" with our land, clearing the title.

The final step of the plan is to subdivide the land into three lots and sell two of the three lots, using the proceeds to pay off the note and reimburse the "spike strip" money for use later in a capitol campaign. Any remaining money for the sale will go towards deferred maintenance of the grounds of All Saints'.

While we have no plans to borrow funds from a financial institution for this project, we felt it proper to ask for the endorsement of our new plan by both the Executive Board and Standing Committee. We appreciate your consideration of this matter.

*(Attached please find the support documents approved by the Board in July 2010)*

**Mark Stevenson**

---

**From:** Mark Stevenson  
**Sent:** Thursday, June 17, 2010 4:20 PM  
**To:** Morris Thompson; hudson@trinitynola.com; gracemem@juno.com; Valerie Hendrickson; Lbutts@transfinancialco.com; michaeljwillis@gmail.com; BRADFIELD5@aol.com; jcraft9586@aol.com; jhcraft@bellsouth.net; Susan Gaumer; twaddill@saintmargarets.com; townsend@btw3.com; jgweber1@atvci.net; jmusser@bellsouth.net; musser@msn.com; wcmj1234@gmail.com; fred@hnoc.org; mblawhon@bellsouth.net; fddstm@bellsouth.net; rector@stmepiscopal.com; Cove Geary; mwade50@gmail.com; ltmartin@cox.net; batemana@ehsbr.org; abrackett@mblb.com; toni.caserta@stmsaints.com; toni.caserta@stmsaints.com; Sandy Courvoisier; Kenn Ritter; motherkaren@trinitybr.org; fatherchad@stpatszachary.org; lauranelbates@gmail.com; fwebb15@cox.net; DTEdmon@aol.com; jpe3@cox.net  
**Subject:** The Diocese of Louisiana EXECUTIVE BOARD and STANDING COMMITTEE Action Required  
**Attachments:** All Saints River Ridge Property Sale Request.pdf

Dear Members of the Standing Committee and Executive Board –

Please see attached a letter from the Rev'd Jay Angerer, the Rector of All Saints' Church in River Ridge.

The bullet on this is that All Saints' would like to sell a piece of land - - an action that requires approval by both the Executive Board and Standing Committee. The officers of those bodies, as well as the staff, have reviewed the proposal and are in agreement that while it is sad to see a congregation sell land, in this case permission should be granted.

Fr. Angerer tells me that the Vestry is in agreement, and he has asked his Senior Warden to send me a letter confirming this.

Please take the next couple of days to discuss this by email (reply ALL) and then I will poll the group for consent.

Thank you for your attention to this matter.

Peace,  
Mark+

The Rev'd Canon E. Mark Stevenson  
Canon to the Ordinary  
The Diocese of Louisiana  
PO Box 5026  
Baton Rouge, LA 70821-5026  
[www.edola.org](http://www.edola.org)  
225-706-6634  
225-706-6653 fax