Job Title: Youth Formation Leader

Location: Grace Episcopal Church, St. Francisville, LA

Position Summary:

Grace Church is seeking to employ a Youth Formation Leader 20 hours a week. Compensation includes an annual stipend of \$16,000 as well as access to a beautiful home in the historic district of St. Francisville---all expenses paid. The successful candidate will be responsible for overseeing, planning, and leading the youth ministry program at Grace Church. This position seeks an enthusiastic, compassionate, and spiritually mature individual to guide and mentor youth of all ages. We seek to help them grow in their faith, develop meaningful relationships with God and others, and prepare for lives of Christian service. We have a great group of students, but need help nurturing and developing our program.

Key Responsibilities:

• Program Development & Spiritual Formation:

- Plan, organize, and execute engaging and age-appropriate youth ministry programs and events. This could include such activities as weekly youth group meetings, Bible studies, retreats, and mission trips.
- Provide opportunities for youth to serve in the church and broader community through outreach programs, mission activities, and volunteering.

• Relationship Building:

- o Create a welcoming and supportive environment where youth feel accepted and encouraged to grow spiritually and emotionally.
- o Act as a positive role model for students, demonstrating Christian values both within and outside of the church setting.

Team Collaboration & Communication:

- Work closely with the Rector, volunteers, and parents to ensure alignment with the overall vision of the church and youth ministry.
- Recruit, train, and equip volunteer leaders to assist with various ministry activities and events.
- o Maintain clear communication with parents, keeping them informed of upcoming events, ministry goals, and individual student needs.

• Administration:

- Oversee the youth ministry budget and ensure responsible management of resources.
- Ensure compliance with church policies, including safety guidelines and child protection procedures.

Qualifications:

- A sense of calling to nurture the spiritual lives of young people in a Christ-centered way
- Ability to communicate effectively with youth, parents, and church leadership.
- Strong organizational, leadership, and interpersonal skills.
- Must pass a background check and comply with all child protection policies.
- A familiarity with the Episcopal Church, the tenets of our faith, and a willingness to serve under the authority of the Rector and Vestry.

Working Conditions:

- Regular office hours, with flexibility for evening and weekend activities.
- Ability to travel for retreats, mission trips, and other events.

Application:

Please direct inquiries and/or resume to:

The Rev. Craig Dalferes Grace Episcopal Church PO Box 28 St. Francisville, LA 70775

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