



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Apr 9, 2025)

St. Alban's Chapel, LSU, Louisiana

5261 Highland Road, PMB 376, Baton Rouge, LA 70808, United States

Contact:

Chaplain, School | Receiving Names until 05/05/25.

mmacintire@edola.org

Weekly Average Sunday Attendance (ASA) 131	Number of Weekend Worship Services 2	Number of Weekday Worship Services 1	Number of Other per Month Worship Services
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position \$82000	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options Full family	Dental No	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks One month, including 5 Sundays (standard)	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget \$501-\$1000/year	Sabbatical Provision Yes	Travel/Auto Account Yes	Other Professional Account Yes

Salary negotiable based on needs and experience

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

The recent St. Alban's Legacy Campaign (capital campaign) was a huge success financially and created an even stronger bond in our church family. The process lasted several years. Everyone in the congregation worked hard. Initially we were told that the organ needed to be replaced or repaired — but the To Do List grew as we worked through a three phase process of discernment, feasibility, and the actual campaign. We had a goal of \$536,00 but in the end raised \$743,188! What a tribute to our wonderful congregation and benefactors nation-wide. The organ has now been repaired and numerous building projects have been completed. We launched the Campaign with a Kick-Off Event to Celebrate 90 years of St Alban's. The Great Gatsby Roaring 20's was our theme. Everyone dressed up, listened to fabulous music and talked up the Legacy Campaign. We made a campaign Video, hosted a breakfast for the Deanery, and brought in Alumni to help with the fundraising. The moment we signed the contract for the organ repair was special. We realized the importance of what we had done, not only for ourselves but also for the generations to come. It was a rewarding and joyful time.

How are you preparing yourselves for the Church of the future?

St. Alban's is committed to having an effective, engaging, and evolving media ministry. We embrace The Great Commission and seek to proclaim the gospel to people where they may be found. During COVID, we offered prerecorded services on social media that were both creative and deeply meaningful. This success led to the installation of cameras in the chapel, allowing us to livestream services and special events to YouTube. Our digital ministry not only keeps travelers, the ill, and former parishioners connected to St. Alban's, it also serves as a first welcome to visitors exploring our community online. We've all become digital missionaries. St. Alban's is also committed to building face-to-face connections and community. The church of the future must offer a place where people want to be, where friendships grow into community. Our Sunday morning coffee hours have become a premier social event. The hospitality team and weekly volunteers, our "coffee hour angels," outdo themselves. People hang out and don't want to leave.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

deeply spiritual, strong preaching, pastoral care, administration

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Describe your liturgical style and practice for all types of worship services provided by your community.

For the past 20 years, Fr. Drew has emphasized the low-church, Protestant face of the Anglican tradition and the BCP. As a Virginian and a VTS graduate, his low-church convictions have meant an emphasis on preaching that is focused on God's grace to broken and suffering people, and simplicity in worship. Chuck Wood (chaplain for 26 years) was also from VTS and also viewed himself as a low-church priest. In terms of liturgy, the congregation is flexible and does not heavily identify with one particular practice, though most people would describe our services as "relaxed." We remain flexible enough to accommodate the broad range of students who come to us from a wide variety of Episcopal churches.

How do you practice incorporating others in ministry?

St. Alban's is blessed with people who love Jesus, enjoy being together, and don't mind working. Ministry involves the entire congregation. In fact, one of Fr. Drew's most frequent exhortations is that ministry is not just his work but "is the work of the congregation." As we work and serve together, we get to know one another and, over time, build friendships and deep connections. Our annual Ministry Fair is coordinated to coincide with the LSU football season opener and has a giant tailgate theme. Everyone, young and old, is invited to "explore our ministry opportunities." The ministry committees set up elaborate table decorations and serve tailgate food — think chicken wings and grilled sausage— and compete for volunteers to shore up their ranks and get the folks involved in the work and mission of the church. Approximately 20 ministries take part and there is something for everyone — Worship, Building & Grounds, Hospitality, Holy Threads, Recovery Ministry, Media Ministry, Book Club, Sunday Night "reCharge!" dinners, and others all have a good time wooing volunteers to join the fun and the ministry.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

St. Alban's is, in the words of one parishioner, "a beacon of hope and hospitality centered on Jesus Christ and open to all." Although our mission is focused on the LSU community, our ministries are for everyone. Each Sunday we gather for worship. Children's ministry, for toddlers and preschoolers, is offered during the morning worship service. The growing teen ministry, grades 6 through 12, hosts bi-monthly events including obstacle courses, laser tag, and various sports games played right across the street on the LSU parade ground. Small group Bible studies for adults and students are held at various times throughout the year. We also have an Annual Advent Retreat at the Solomon Episcopal Conference Center where we are able to pause and share, fellowship, and reflect. During the week St. Alban's is active with various ministries with appeal to many interests. Support Circle, Holy Threads, the monthly Book Club, Ukulele Orchestra, Movie Night, and the Runners' Group are just a few of the many opportunities for social connection and emotional support.

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How do you engage in pastoral care for those beyond your worshipping community?

St. Alban's Chapel, a mission of the Episcopal Diocese of Louisiana, is uniquely positioned to help spread the Christian faith in response to the Great Commission—beyond the immediate community, to the ends of the earth. We conduct all aspects of our ministry understanding the great potential we have to be a positive influence on and beyond the immediate university community. Most of our student alumni will leave Baton Rouge for other parts of Louisiana, the United States, and beyond. With some 35,000 undergraduates, various graduate schools, and law school, we know that the students we influence and encourage will pursue vocations that take them far beyond this campus. More specifically, our ministry attracts many international students. Most will eventually return to their home countries with gratitude that the Episcopal Church was a vital and supportive presence in their lives when they were far from home. Closer to home, we know that our former students often go on to become effective leaders in churches across the country. Their experience at St. Alban's Chapel, during the season of life when most are identifying their course in life, stays with them long after they leave us.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We currently host nine AA meetings each week. The Recovery Community is very active at St. Alban's and has deep roots in the congregation and in the LSU community. We stream our worship services. Rite One has been used during Lent occasionally. The current evening "reCharge!" service is a response to the pandemic. It is designed for students and follows an adapted service of Compline with music. We also have a weekly Noonday Prayer service. Our space is used by many groups outside of the congregation, at no charge. Mostly those groups and classes are connected with LSU or with music or dance of some sort. We also frequently host a Runners Group (Varsity Sports), a sewing group (Holy Threads), and Book Club. All those have attracted people from beyond the congregation. Our weekly "Lunch with C. S. Lewis" is our main outreach to students and certainly involves pastoral care as well as hospitality and teaching.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

In January 2022, a unique worship service was launched with LSU students in mind—a space devoted to peace, holiness, and quiet reflection. ReCharge is a serene and inspiring candlelit evening service rooted in the Compline liturgy from the Book of Common Prayer, with a modern touch that resonates with college-aged students. The service features prayers, scripture readings, a brief meditation, and beautiful music, creating a reflective and uplifting atmosphere. Students are welcomed to take an active role by reading, officiating, and occasionally leading the meditation. While ReCharge welcomes people of all ages, it is designed especially for LSU students, offering a space for spiritual connection and growth. Following the service, attendees gather for a free, delicious dinner filled with fellowship and community. Sunday nights at ReCharge provide students with a meaningful way to deepen their faith, build friendships, and share in the warmth of a homemade meal.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

St. Albans is a faith community of givers and workers. The importance of workers cannot be overstated. Parishioners volunteer to do routine maintenance, even mowing the lawn. We organize and serve the Wednesday student lunches and cook the Sunday night suppers. We have several "Building and Grounds" special work days during the year when we clean the windows, rake the leaves, and weed the flower beds. Our fundraising efforts have been inspired by the wisdom shared by Henri J.M. Nouwen in his book "A Spirituality of Fundraising." We see fundraising as a community building opportunity. In our recent capital campaign, see Q. 1, as well as in our annual Pledge Drives, we focus on mission and vision. Our parishioners are committed and engaged in the mission of St. Alban's. The job our Stewardship Committee undertakes every year is simply to remind the church of the awesome work it is doing. We routinely meet our pledge goals. Many who do not attend St. Alban's including former students and faculty who have moved away continue to support St. Alban's faithfully year after year. There is an emphasis on "Planned Giving" and St. Alban's has benefited from generous donations and bequests.

What is your worshipping community's experience of conflict? And how have you addressed it?

There is a strong desire to maintain the peace and to keep our focus on our common mission. A deep commitment to unity is required to keep this politically and theologically diverse group working together. Unity is also necessary to keep our income steady and strong. This can make it hard for us to address conflict directly. We have navigated this by giving the congregation plenty of opportunities to have all voices heard and by insisting that all voices be respected. People repeat, "We leave our politics at the door." Over the past 10 years or so, the lay leadership of the congregation has broadened. More committees with more participants are now active, which means more voices, opinions, and opportunities for conflict, especially when under pressure. Calm, steady, non-anxious leadership from both clergy and laity is key.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The congregation of St. Alban's Chapel has been through several major changes in the past 20 years. The Legacy Campaign required the congregation to address a major financial need and to mature in its practice of giving. Responsibility for that campaign was broadly shared. The growth of the staff and organizational structure over the past 10 years has similarly required the congregation to work through a shift from a family to a program sized ministry. The chaplain has the authority to appoint lay leaders, hire staff, and keep the congregation focused on the mission. But we have shifted to a larger committee and staff structure that shields the chaplain from having to initiate, manage, and lead each aspect of ministry. Decisions are made on the basis of consensus with lay leaders exercising a lot of authority. No voting has taken place during Fr. Drew's time.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Andrew S. Rollins	Chaplain, School	2004-01	2025-08

Name	Position Title	Date Begun	Date Ended
Patrick Smith	Chaplain, School	1997-01	2004-01

Name	Position Title	Date Begun	Date Ended
Charles A. Wood	Chaplain, School	1970-01	1997-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: www.stalban.org

Media Links:

Online References:

[Facebook.com\stalbanschapel](https://Facebook.com/stalbanschapel)
[Instagram.com\stalbanschapel](https://Instagram.com/stalbanschapel)

Languages Significantly Represented:

English

Provide Worship or Classes in:

References

Bishop:

504-895-6634 sduckworth@edola.org

**The Rt. Rev. Shannon R.
Duckworth**

Diocesan Transition Minister

504-676-7444 mmacintire@edola.org

**The Rev. Cn. Morgan M.
MacIntire**

Current Warden/Board Chair

Gayla Carey

Previous Warden/Board Chair

Don Ingram

Search Chair

Gayla Carey

Parish/Institution

Local Community Leader